BOROUGH OF HIGHLAND PARK REGULAR MAYOR & COUNCIL MEETING FEBRUARY 4, 2020 - 7:00 PM

MISSION STATEMENT OF THE BOROUGH OF HIGHLAND PARK:

The Mission of the Highland Park Borough Council is to establish a government based upon the principles of good government: ethics, efficiency and the effective provision of services.

The Borough Council is committed to creating a thriving community, which is sustainable economically, environmentally and socially.

The Borough Council is further committed to creating a community which values its unique and diverse populations and encourages direct public participation in the governing process.

AGENDA

- * Denotes Consent Agenda Posted Items. Ordinarily, consent agenda items, pursuant to Ordinance No. 920, are not read nor debated unless there is a request by a member of Council or the public. Furthermore, unless requested by a member of Council for a separate vote, all consent agenda items, as per Council's Rules of Order, Article IV, shall be considered in the form of one **MOTION**.
- 1. Call to Order and Open Public Meetings Statement.
- Pledge of Allegiance.
- Roll Call.
- 4. MOTION to approve minutes of the Regular and Conference Meetings October 3, 2019, as distributed.
- Council Reports.
- 6. Borough Administrator's Report.
- Borough Attorney's Report.
- Mayor's Report.
- Public Comments.
 (21 minutes total; 3 minutes each speaker limited to items on this Agenda, including Work Session).
- 2-20-52 Resolution to Approve Emergency Temporary Appropriations.
 MOTION adopt/reject.

 ROLL CALL VOTE
- 11. 2-20-53 Resolution to Approve Budget Transfers.

 MOTION adopt/reject. ROLL CALL VOTE

- 12. Clerk reports advertising Salary Ordinance Amendment, for consideration of passage on final reading by title.
 - a. **MOTION** to take up ordinance on final reading by title.
 - b. Public Hearing.
 - c. 2-20-54 Resolution to adopt/reject and advertise ordinance on final reading by title.

MOTION adopt/reject

ROLL CALL VOTE

- 13. Clerk reports advertising Administration of Government Ordinance Amendment, for consideration of passage on final reading by title.
 - a. MOTION to take up ordinance on final reading by title.
 - b. Public Hearing.
 - c. 2-20-55 Resolution to adopt/reject and advertise ordinance on final reading by title.

MOTION adopt/reject

ROLL CALL VOTE

- 14. Clerk reports introduction of Ordinance to Amend General Licensing Ordinance for consideration of passage on first reading by title.
 - a. **MOTION** to adopt/reject and advertise ordinance on first reading by title. (Resolution No. 2-20-56) **ROLL CALL VOTE**
- 15. Clerk reports introduction of Ordinance to Amend Wrecker Ordinance for consideration of passage on first reading by title.
 - a. MOTION to adopt/reject and advertise ordinance on first reading by title. (Resolution No. 2-20-57)

 ROLL CALL VOTE
- 16. Clerk reports introduction of Ordinance to Amend Land Use Ordinance Planning Board/Zoning Board of Adjustment Terms for consideration of passage on first reading by title.
 - a. MOTION to adopt/reject and advertise ordinance on first reading by title. (Resolution No. 2-20-58)

 ROLL CALL VOTE
- 17. Clerk reports introduction of 433 Cleveland Avenue Redevelopment Plan for consideration of passage on first reading by title.
 - a. **MOTION** to adopt/reject and advertise ordinance on first reading by title. (Resolution No. 2-20-59) **ROLL CALL VOTE**

CONSENT AGENDA - **MOTION** to adopt the following starred (*) items:

ROLL CALL VOTE

- 18. *2-20-60 Resolution to Approve the Purchase of New Police Vehicles.
- 19. *2-20-61 Resolution to Approve the Purchase of a New Mason Dump Truck for DPW.
- 20. *2-20-62 Resolution to Approve the Purchase of a New Pickup Truck for DPW.
- 21. *2-20-63 Resolution to Support Celebration of the 100th Anniversary of Women's Suffrage.

MAYOR AND COUNCIL REGULAR MEETING AGENDA – FEBRUARY 4, 2020 PAGE 3

	MOTIC	ON adopt/reject	ROLL CALL VOTE
27.	*2-20-69	Resolution to Approve Bills List.	
26.	*2-20-68	Resolution to Refer 433 Cleveland Avenue Rede Planning Board.	velopment Plan to the
25.	*2-20-67	Resolution Supporting the Required Revision of Incentivize and Increase Usage of LED Street Li	
24.	*2-20-66	Resolution to Amend Annual Salary Resolution.	
23.	*2-20-65	Resolution to Approve Cleaning of Sewers.	
22.	*2-20-64	Resolution Recognizing February 2020 as Black	History Month.

28. Mayor appoints the following:

Austin Morreale Phyllis Pollak Hava Freindenreich Pastor Antoinette Moss **Human Rights Commission**

MOTION TO CONFIRM

ROLL CALL VOTE

- 29. Public Comments.
 - (3 minutes per speaker on any items; subject to 9PM conclusion prior to Work Session)
- 30. Recess (5 minutes).
- 31. Work Session Items: No formal action to be taken.
 - a. Library Construction Bond Application Resolution (PG).
 - b. Recreation Complex Upgrades (TJ).
 - c. Water/Sewer Contract Operation RFP Update (TJ).
 - d. Code Blue (JF).
 - e. Anti-Semitism (GBM).
 - f. Mayor's On-Call Community Advisors Group (GBM).
 - g. Splash Park (JF).

MOTION to adjourn.

Next Scheduled Meeting: February 18, 2020

RESOLUTION: Finance Committee

WHEREAS, a need has arisen to provide adequate funds for certain budget items pending adoption of the Local Municipal Budget for 2020 and NJSA 40A:4-20 provides for the making of emergency appropriations in such cases; and

WHEREAS, the total emergency temporary resolutions adopted in the year 2020 pursuant to the provisions of NJSA 40A:4-20 (Chapter 96, PL 1951), as amended, including this resolution, total \$11,594,916.00; and

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of Highland Park (not less than two-thirds of all members thereof affirmatively concurring) that in accordance with NJSA 40A:4-20;

1. An emergency temporary appropriation be and the same is hereby made for the budgetary appropriations herein:

DESCRIPTION	ACCOUNT NUMBER	2020 TEMPORARY BUDGET
GENERAL GOVERNMENT FUNCTIONS		
BOROUGH ADMINISTRATION		
Salaries & Wages	20-100-1	89,871.00
Other Expenses	20-100-2	11,875.00
MAYOR & COUNCIL		
Salaries & Wages	20-110-1	16,518.00
Other Expenses	20-110-2	5,994.00
MUNICIPAL CLERK		
Salaries & Wages	20-120-1	78,910.00
Other Expenses	20-120-2	13,188.00
FINANCIAL ADMINISTRATION		
Salaries & Wages	20-130-1	19,600.00
Other Expenses	20-130-2	67,350.00
ANNUAL AUDIT	•	
Other Expenses	20-135-2	13,500.00
TAX COLLECTION		
Salaries & Wages	20-145-1	37,806.00
Other Expenses	20-145-2	8,200.00
TAX ASSESSMENT		
Salaries & Wages	20-150-1	27,956.00
Other Expenses	20-150-2	6,875.00
LEGAL SERVICES		
Other Expenses	20-155-2	175,000.00
ENGINEERING & PLANNING		
Other Expenses	20-165-2	10,000.00
COMMUNITY & ECONOMIC DEVELOPMENT		
Salaries & Wages		3,570.00
Other Expenses	20-170-2	52,500.00
INFORMATION TECHNOLOGY	-	
Other Expenses	20-140-2	54,750.00
CENTRAL SERVICES		
Other Expenses	20-316-2	42,250.00
LAND USE ADMINISTRATION		
PLANNING BOARD		
Salaries & Wages		3,570.00
Other Expenses	21-180-2	25,075.00

ZONING DOADD OF AD HISTMENT		·
ZONING BOARD OF ADJUSTMENT	21-185-1	10,357.00
Salaries & Wages	21-185-2	6,075.00
Other Expenses	21-100-2	0,070.00
HUMAN RIGHTS COMMISSION	21-195-2	525.00
Other Expenses	21-195-2	020.00
INSURANCE GENERAL LIABILITY/WORKERS		-
COMPENSATION		
Other Expenses	23-211-2	206,660.00
EMPLOYEE GROUP HEALTH		
Other Expenses	23-220-2	645,029.00
PUBLIC SAFETY FUNCTIONS		
POLICE		
Salaries & Wages	25-240-1	1,759,173.00
Other Expenses	25-240-2	105,968.00
POLICE DISPATCH/911		
Salaries & Wages	25-250-1	119,361.00
Other Expenses	25-250-2	2,250.00
OFFICE OF EMERGENCY MANAGEMENT		
Salaries & Wages	25-252-1	10,000.00
Other Expenses	25-252-2	13,250.00
FIRST AID CONTRIBUTION		
Other Expenses	25-260-2	7,500.00
FIRE	20 200 1	
Salaries & Wages	25-265-1	117,325.00
	25-265-2	36,465.00
Other Expenses LOSAP	20.200 2	50,100.00
	25-265-2	8,250.00
Other Expenses MUNICIPAL PROSECUTOR	20-200-2	0,200.00
	25-275-2	17,500.00
Other Expenses PUBLIC WORKS FUNCTIONS	20-210-2	17,000.00
STREETS & ROADS	26-290-1	569,798.00
Salaries & Wages	26-290-2	60,350.00
Other Expenses	20-290-2	00,000.00
APARTMENT COLLECTION	26 205 2	112,500.00
Other Expenses	26-305-2	112,000.00
PUBLIC BUILDINGS & GROUNDS	20 240 4	22,496.00
Salaries & Wages	26-310-1	85,500.00
Other Expenses	26-310-2	65,500.00
MOTOR POOL	00.045.4	30 350 00
Salaries & Wages	26-315-1	38,359.00
Other Expenses	26-315-2	69,500.00
HEALTH & HUMAN SERVICES FUNCTIONS		· · · · · · · · · · · · · · · · · · ·
BOARD OF HEALTH	07.000	FOE O
Other Expenses	27-330-2	525.00
ENVIRONMENTAL COMMISSION		
Other Expenses	27-335-2	275.00
COMMISSION ON IMMIGRANT & REFUGEE AFFAIRS		
Other Expenses	27-336-2	263.00
SAFE WALKING & CYCLING COMMITTEE	21.000-2	200.00
	27-337-2	1,313.00
Other Expenses SUSTAINABLE HIGHLAND PARK	21-001-2	1,010.00
Other Expenses	27-338-2	302.00
Oniai Exhauses	L 21-000-Z	J 702.00

HISTORICAL COMMISSION	27-339-2	263.00
Other Expenses PARKS & RECREATION FUNCTIONS	21-000-2	200.00
COMMUNITY SERVICES - RECREATION	28-370-1	35,460.00
Salaries & Wages	28-370-2	8,250.00
Other Expenses	20-370-2	0,200.00
COMMUNITY SERVICES - AGING	28-371-1	101,978.00
Salaries & Wages	28-371-2	14,603.00
Other Expenses	20-371-2	14,000.00
ARTS COMMISSION	28-374-2	525.00
Other Expenses	20-314-2	020.00
SHADE TREE ADVISORY COMMITTEE	28-375-2	302,00
Other Expenses	26-373-2	302.00
TEEN CENTER	28-373-1	34,959.00
Salaries & Wages	28-373-2	34,909.00
Other Expenses	20-313-2	
UTILITY EXPENSES & BULK PURCHASING		
ELECTRICITY	31-430-2	55,000.00
Other Expenses	31-430-2	55,000.00
STREET LIGHTING	24 425 0	0E 000 00
Other Expenses	31-435-2	85,000.00
TELEPHONE	04.440.0	26 000 00
Other Expenses	31-440-2	26,000.00
FUEL OIL/GASOLINE/NATURAL GAS	04 400 0	50,000,00
Other Expenses	31-460-2	50,000.00
SANITARY LANDFILL	00.405.0	450 540 0
Other Expenses	32-465-2	159,548.00
UNIFORM CONSTRUCTION CODE	00.405.4	474 000 00
Salaries & Wages	22-195-1	171,336.00
Other Expenses	22-195-2	6,675.00
UNCLASSIFIED	-	
CABLE TELEVISION		
Other Expenses	30-411-2	5,000.00
ACCUMULATED SICK LEAVE		
Salaries & Wages	30-415-1	40,000.00
COMMUNICATIONS		
Salaries & Wages	20-105-1	52,833.0
Other Expenses	20-105-2	11,591.00
MUNICIPAL COURT FUNCTIONS		
MUNICIPAL COURT		
Salaries & Wages	43-490-1	90,012.0
Other Expenses	43-490-2	6,325.0
PUBLIC DEFENDER		
Other Expenses	43-495-2	3,000.0
LIBRARY		
Salaries & Wages	29-390-1	328,256.0
Other Expenses INTERLOCAL MUNICIPAL SERVICE AGREEMENTS	29-390-2	176,143.0
COUNTY HEALTH SERVICES		
Other Expenses	42-401-2	22,664.0
M.C.I.A. RECYCLING	.=	
Other Expenses	42-402-2	5,384.0
ANIMAL CONTROL SERVICES	16 146 6	-,000.10
Other Expenses	27-340-2	7,800.0

PUBLIC AND PRIVATE PROGRAMS		
NJDEP Radon Awareness	41-724-2	
Art & History Grant		3,750.00
Township Match		938,00
STATUTORY EXPENDITURES		
SOCIAL SECURITY SYSTEM	·	
Other Expenses	36-472-2	164,630.00
UNEMPLOYMENT COMPENSATION INSURANCE		
Other Expenses	23-225	15,000.00
PUBLIC EMPLOYEES RETIREMENT SYSTEM		
Other Expenses	36-471 - 2	489,601.00
POLICE AND FIREMAN'S RETIREMENT SYSTEM	,	
Other Expenses	36-475-2	837,812.00
DCRP		
Other Expenses	36-476-2	5,775.00
	SUBTOTAL	7,807,640.00
DEBT SERVICE		
BOND PRINCIPAL		
Other Expenses	45-920-2	625,000.00
INTEREST ON BONDS		
Other Expenses	45-930-2	242,369.00
M.C.I.A. LEASE/LOAN		
Other Expenses	45-950-2	291,704.00
DBIZ LOAN		
Other Expenses	45-925-2	-
	SUBTOTAL	1,159,073.00

GRAND		
TOTAL	8,966,713.00	

2020 TEMPORARY WATER AND SEWER BUDGET

DESCRIPTION		2020 TEMP
OPERATING		
Salaries & Wages		120,444.00
Other Expenses		1,239,409.00
Middlesex County Utilities Authority		740,900.00
STATUTORY EXPENDITURES		
Public Employee Retirement System		
Social Security System		
DEFERRED CHARGES		
Over expenditure Budget Appropriation		
	SUBTOTAL	2,100,753.00

Interest on Bonds	67,450.00
Payment of Bond Principal	460,000.00
DEBT SERVICE	460,000

GRAND	
TOTAL	2,628,203.00

- 2. Said emergency temporary appropriations will be provided for in the 2020 budget under the various captions listed herein.
- 3. A certified copy of this Resolution will be filed with the Director of the Division of Local Government Services.

ADOPTED: February 4, 2020

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin	K			
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that transfers of 2019 budget appropriation balances shall be made as follows:

Description Planner OE	From	To 1,600.00	
Telephones	1,600.00	1,000.00	
Total _	\$1,600.00	\$1,600.00	
ADOPTED: February 4, 2020			
ATTEST:			
Joan Hullings, BOROUGH CLERK	-		
I, Joan Hullings, Borough Cle certify the above to be a true copy of on the 4 th day of February, 2020.	erk of the Borough a resolution adopte	of Highland Pa ed by the Boroug	rk, New Jersey, do hereby gh Council of said Borough

Joan Hullings, Borough Clerk

DECODE	OF COUNCIL	MUTER
RMUURU	OR COUNCIL	

Council Member	Ayeş	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION: Council as a Whole

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED, "AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF HIGHLAND PARK AND THE METHOD OF PAYMENT OF SUCH COMPENSATION", passed on final reading at this meeting be delivered to the Mayor for his approval, and if approved by him, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in the "Home News Tribune", of Neptune, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law.

ADOPTED: February 4, 2020	
ATTEST:	
Joan Hullings, Borough Clerk	
I, Joan Hullings, Borough Clerk	of the Borough of Highland Park, New Jersey, do hereby
on the 4 th day of February, 2020.	solution adopted by the Borough Council of said Borough
	Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

BOROUGH OF HIGHLAND PARK Ordinance No. 20-1994

AN ORDINANCE TO AMEND AN ORDINANCE ENTITLED, "AN ORDINANCE TO PROVIDE FOR AND DETERMINE THE RATE OF COMPENSATION OF EACH OFFICER AND EMPLOYEE OF THE BOROUGH OF HIGHLAND PARK AND THE METHOD OF PAYMENT OF SUCH COMPENSATION"

BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF HIGHLAND PARK, AS FOLLOWS:

- 1. Section 1 of the Highland Park Salary Ordinance is amended and supplemented to read as follows:
 - I. Personnel Policies and Procedures Handbook of the Borough of Highland Park, as may be amended by Resolution of the Mayor and Council, outlines those personnel policies and procedures for employees and supervisors, including but not limited to:
 - A. Salaries herein set forth, shall be paid twice monthly on the fifteenth day of each month and on the last day of each month. In the event either the fifteenth day or the last day of the month is a weekend or holiday, then payment shall be made on the last work day preceding such date. Nothing hereinafter set forth shall prevent payment for services of a special nature beyond the regular or routine business of the official or employed, or as otherwise specified by resolution of Council.
 - B. Paid Holidays for all non-uniform Borough employees shall be as outlined in the Personnel Policy and Procedures Handbook, or the appropriate collective bargaining agreement. If a holiday falls on a Sunday, it shall be observed on the following Monday. If a holiday falls on Saturday, it shall be observed on the preceding Friday.
 - C. The hereinafter established rate of compensation is intended to remunerate such officials and employees for their regular hours of work without intending to compensate in any way for overtime wages that may become due to them because of services, which they should be called upon to render. Eligibility for overtime is as specified in the **Borough Personnel Policy and Procedures Handbook** for non-union administrative employees, and in the appropriate collective bargaining agreement for union employees.
 - D. The Borough of Highland Park reserves the right to pay a salary to a new or old employee at any figure within the established range for such new and/or old employee's duties.
 - E. The adoption of this ordinance shall not operate so as to decrease the present rate of compensation to any official or employee.
 - F. The classified service shall consist of the following positions. The range scale refers to compensation range limits, which shall be paid as set forth herein:

Range Scale	<u>Position</u>
1	Tax Search Officer
1	Clerk, Planning Board
¹ 1	Clerk, Zoning Board of Adjustment
1	Registrar of Vital Statistics
1	Deputy Registrar of Vital Statistics
1	Council Member
1	Special Housing Prosecutor
1	Deputy Purchasing Agent
1	Public Defender
1	Recycling Coordinator
1	Municipal Alliance Coordinator
1	Communications Liaison
1	Clean Communities
1	Executive Director
2	Mayor
	, and the second se

_		O - van all Dan - ident
2		Council President
2		Fire Inspector
2		Fire Sub-code Official
2		Capital Projects Manager
3		Assistant Borough Administrator
3		Public Safety Director
3		Tax and Revenue Collector
3		Tax Assessor Clerk
4		Electrical Sub-code Official/Inspector
4		Plumbing Sub-code Official/Inspector
4		Building Inspector
4		Building Sub-code Official
4		Construction Official
4		Mayor/Council Secretary
4		Zoning Sub-code Official
5		Planning Board, Redevelopment and Zoning Board of
		Adjustment Clerk
5		Public Information Officer/Aide to Mayor
5		Firefighter Supervisor
5		Public Safety Director
5	•	Senior Citizens Outreach Coordinator
6		Zoning Officer
7		Municipal Court Judge
7		Municipal Prosecutor
8		Construction Official
9		Assistant to Mayor & Council
		Assistant to Borough Administrator
<u>9</u> 9		Administrative Secretary
9		Administrative Assistant
9		Fire Inspector/Firefighter
9		Emergency Services Director
9		Teen Center Coordinator
10		Deputy Borough Clerk
10		Human Resources Coordinator
10		Communications Coordinator
10		Recreation Program Coordinator
10		Senior Program Coordinator
		Tax and Revenue Collector
10		Deputy Superintendent, Public Works & Utility
10		Assistant Finance Officer
10		Fire Official
10		Tax Assessor
10		IT Coordinator
10		Tax and Revenue Collector
11		
11		Director, Department of Code Enforcement
11		Building Inspector
11		Construction Official
12		Community and Economic Development Director
13	•	Director of Department of Community Services
13		Municipal Court Administrator
14		Director of Fire Safety
14		Foreman, Public Works & Utility
15		Borough Attorney
16		Planner
<u>16</u>		Borough Administrator
<u>16</u>		Borough Clerk
17		Superintendent, Public Works and Utility
18		Finance Director/Chief Financial Officer
20		Director of Code Enforcement and Construction Official
21		Chief of Police
H-1		Farmers' Market Site Supervisor
H-1		Seasonal Laborer

H-4	Miscellaneous Part-time Clerical Employee
H-14	Misc. Recreation Program Employee
H-14	Part-Time Administrative Assistant
H-15	Part-Time UCC Inspectors and Sub-code Officials

G. Compensation Schedule for General Officials and Employees paid on an hourly basis:

Range Scale		<u>Minimum</u>	<u>Maximum</u>
H-1	NJ	Minimum Wage	\$ 13.26
H-2	ŊJ	Minimum Wage	14.28
H-3	NJ	Minimum Wage	15.30
H-4	NJ	Minimum Wage	25.50
H-5		9.84	17.34
H-6		10.63	19.38
H-7		11.00	21.42
H-8		12.00	22.44
H-9		13.00	23.46
H-10		14.00	24.48
H-11		15.00	25.50
H-12		16.00	26.52
H-13		18.00	27.54
H-14		19.00	40.80
H-15		20.00	32.64
H-16		21.00	34.68
H-17		22.00	35.70

H. Compensation Schedule for Professional/Management/Administrative Employees paid on an annual basis:

Range Scale Number	<u>Minimums</u>	<u>Maximums</u>
1	\$ 1	\$ 11,444
2	\$ 3,522	16,282
3	\$ 7,043	21,656
4	\$ 10,563	26,010
5	\$ 14,084	37,088
6	\$ 17,606	43,208
7	\$ 21,128	49,451
8	\$ 24,649	55,571
9	\$ 28,170	61,751
10	\$ 31,691	78,030
11	\$ 35,212	78,338
12	\$ 38,000	80,786
13	\$ 42,254	83,232
14	\$ 45,000	90,002
15	\$ 49,298	97,922
16	\$ 50,000	104,042
17	\$ 56,339	120,686
18	\$ 59,848	130,560
19	\$ 63,382	132,600
20	\$ 66,903	134,643
21	\$85,000	183,600

1. Any non-union Borough employees will be paid according to the annual salary resolution adopted by the Mayor and Council.

- J. Employees in the Department of Public Works and the Water and Sewer Department, paid on an hourly basis, shall be paid as set forth in the adopted collective bargaining agreement.
- K. Employees in the Teamsters IBW 64 Bargaining Unit shall be paid as set forth in the adopted collective bargaining agreement.
- L. The Compensation Schedule for employees in the CWA Library Bargaining Unit shall be paid as set forth in the adopted collective bargaining agreement

M. Police Department:

- Superior Officers shall be paid according to the adopted collective 1. bargaining agreement.
- Sergeants and Police Officers shall be paid according to the adopted 2. collective bargaining agreement.

N. Fire Department:

Employees in the Fire Department shall consist of the following titles. The 1. range scales refer to compensation range limits as set forth herein:

Range Sc H-4	ale <u>Position</u> Part-time Firefighter, paid on an hourly basis
Introduced on first reading by title: January 21, 2020	
ADOPTED: February 4, 2020 ATTEST:	APPROVED: February 4, 2020

Joan Hullings Borough Clerk

Gayle Brill Mittler Mayor

Latest update 6/12/18; 12/3/19

RESOLUTION: Council as a Whole

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF HIGHLAND PARK, CHAPTER 3, "ADMINISTRATION OF GOVERNMENT", passed on final reading at this meeting be delivered to the Mayor for his approval, and if approved by him, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in the "Home News Tribune", of Neptune, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law.

ADOPTED: February 4, 2020	
ATTEST:	
Joan Hullings, Borough Clerk	
I, Joan Hullings, Borough Clerk of certify the above to be a true copy of a re-	of the Borough of Highland Park, New Jersey, do hereby solution adopted by the Borough Council of said Borough

Joan Hullings, Borough Clerk

	VECOND C	I COUNT	NE VOIED	
Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

BOROUGH OF HIGHLAND PARK ORDINANCE NO. 20-1995

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF HIGHLAND PARK, CHAPTER 3, "ADMINISTRATION OF GOVERNMENT"

BE IT ORDAINED by the Borough Council of the Borough of Highland Park, County of Middlesex, State of New Jersey, as follows:

SECTION I. Chapter 3, "Administration of Government", Article IV, §3-18 "Responsibilities of Mayor and Council", is hereby amended to read as follows with the [bracketed] material to be deleted, and the underlined material to be added:

ARTICLE IV Governing Body (§3-18)

- A. The Mayor shall preside at all meetings of the Borough Council and shall have principal responsibility for all public celebrations and events. He or she shall serve, ex officio, on all committees of Council.
- B. The following officers shall report directly to the Mayor: Borough Administrator, Borough Attorney, Borough Auditor, Borough Engineer and Borough Planner, provided that nothing contained herein shall be deemed to prevent any of said officials from reporting to, communicating with or performing services for the Borough at the direction of the Borough Council.
- C. The Council, at its organization meeting in January of each year, shall organize into the following standing committees, each of which shall bear primary responsibility for matters within designated areas:
 - (1) Recreation and Arts. Cultural and civic activities, Arts Commission, [Celebration of Public Events], Council on Aging, Department on Aging, Municipal Alliance, Recreation Advisory Committee and Recreation Department.
 - (2) Economic Development and Planning. [Economic Development, redevelopment and revitalization, business development, construction and inspection oversight, planning and zoning matters], Zoning Board of Adjustment, Planning Board, Code Enforcement, [Complete Streets], County Transportation Committee, Rehabilitation and Redevelopment Screening Committee, Safe Walking and Cycling Committee, and Main Street Liaison.
 - (3) Finance. Budget preparation and monitoring, execution of annual plan, audits, capital project review, Tax Assessment and Collection, investment oversight, insurance, purchasing, Federal and State aid, Community Development Block Grant (CDBG) Advisory Committee, [Digital Data Task Force, Shared Services, Public Library] and Ethics Board Liaison.
 - (4) Health and Human Services. Board of Health, Commission for Universal Access, <u>Commission on Immigrant and Refugee Affairs</u>, Community Food Pantry, <u>HP Equity Commission</u>, HP Gives a Hoot, Housing Authority, Human Relations Commission, Mayor's Wellness Campaign, [Immigration and Refugees Task Force].
 - (5) Public Safety. [Police and fire activities, Fire Prevention], <u>Fire Department, Police Department, First Aid Squad, Office of Emergency Management, Itraffic and parking control and alarm system, Employee Safety Committee], Municipal Court, [Mayor's Community Response Team], and Community Emergency Response Team.</u>
 - (6) Public Works and Public Utilities Committee. [Buildings and grounds, Water and Sewer Utility, streets and roads, refuse collection and disposal, recycling, snow removal, street lighting, tree planting and maintenance, park maintenance and public properties], Clean Communities, Department of Public Works, Water & Sewer Department, Environmental Commission, Shade Tree Advisory Committee, Sustainable Highland Park, [Parking Review Task Force, Alternative Energy].

SECTION II. If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid by a court of competent jurisdiction, such invalidity shall not affect other provisions of the Ordinance and to this end the provisions of this Ordinance are declared to be severable.

SECTION III. This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Introduced and passed on first reading: January 21, 2020

ADOPTED: February 4, 2020

ATTEST:

APPROVED: February 4, 2020

Joan Hullings, Borough Clerk

Gayle Brill Mittler, Mayor



RESOLUTION: Council as a Whole

WHEREAS, an Ordinance entitled, AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF HIGHLAND PARK, CHAPTER 247, "LICENSING", has been introduced and duly passed on first reading;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that this Council meet at the Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, on Tuesday, February 18, 2020, at 7:00 PM, for the purpose of considering said Ordinance on final passage after public hearing thereon.

BE IT FURTHER RESOLVED that said a Notice of Pending Ordinance and Summary of said Ordinance be published once at least one (1) week prior to the time fixed for further consideration of said Ordinance for final passage in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published daily in this municipality, together with a notice of the introduction thereof and of the time and place when and where said Ordinance will be further considered for final passage as aforesaid.

BE IT FURTHER RESOLVED that a copy of said Ordinance shall be posted on the bulletin board at Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, forthwith and that the Borough Clerk have available in her office for the members of the general public of Highland Park copies of said Ordinance for those members of the general public who may request the same.

ADOPTED: February 4, 20	020
ATTEST:	
Joan Hullings, BOROUGH	CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES					
Council Member	Ayes	Nays	Abstain	Absent	
Fine					
Foster-Dublin					
George					
Hale					
Kim-Chohan					
Welkovits	T				

BOROUGH OF HIGHLAND PARK ORDINANCE NO. 20-

AN ORDINANCE TO AMEND AND SUPPLEMENT THE REVISED GENERAL ORDINANCES OF THE BOROUGH OF HIGHLAND PARK, CHAPTER 247, "LICENSING"

BE IT ORDAINED by the Borough Council of the Borough of Highland Park, County of Middlesex, State of New Jersey, as follows:

SECTION I. Chapter 247, "Licensing", Article I, General Provisions, §247-4 "Application for license", is hereby amended to read as follows with the [bracketed] material to be deleted, and the underlined material to be added:

ARTICLE I General Provisions (§247-4. Application for License)

- A. Application for license hereunder, both new and renewal, shall be made to the Borough Clerk and shall contain the following information:
 - (1) Name and residence of applicant.
 - (2) Location at which business will be conducted.
 - (3) Name under which business will be conducted.
 - (4) Nature of business.
 - (5) [Names and addresses of three business references or Middlesex County residents who will certify to the applicant's good character and business responsibility.]
 - (6) If applicant has been arrested for any crime or disorderly offense, the dates, location and nature of such offenses and ultimate disposition thereof.
 - (7) If the applicant has been found guilty of or liable for wage theft, the dates, location, and nature of such wage theft and ultimate disposition thereof.
 - (8) Such additional pertinent information which the Borough Clerk deems appropriate.
- B. No license shall be issued until the approval of the [Chief of Police] Zoning Officer of the Borough of Highland Park shall have been endorsed thereon.
- C. [Where the Chief of Police shall require, due to experience with a particular kind of business, fingerprints of the applicant shall be submitted as a part of the application.]
- D. No license shall be issued to an applicant or business entity that has committed a wage theft violation which has not been cured by compliance with the order or decision of the governmental entity determining the same.

SECTION II. If any provision of this Ordinance or the application thereof to any person or circumstance is held invalid by a court of competent jurisdiction, such invalidity shall not affect other provisions of the Ordinance and to this end the provisions of this Ordinance are declared to be severable.

SECTION III. This Ordinance shall take effect immediately upon final passage and publication in accordance with law.

Introduce	ed and	passe	d on	first
reading:	Febru	ary 4, .	2020	

ADOPTED: ATTEST:

APPROVED:

RESOLUTION: Public Safety Committee

WHEREAS, an Ordinance entitled, AN ORDINANCE TO AMEND §407-12 OF THE "CODE OF THE BOROUGH OF HIGHLAND PARK, 2010" ESTABLISHING A FEE SCHEDULE FOR BASIC TOWING SERVICE AND STORAGE FEES, has been introduced and duly passed on first reading;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that this Council meet at the Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, on Tuesday, February 18, 2020, at 7:00 PM, for the purpose of considering said Ordinance on final passage after public hearing thereon.

BE IT FURTHER RESOLVED that said a Notice of Pending Ordinance and Summary of said Ordinance be published once at least one (1) week prior to the time fixed for further consideration of said Ordinance for final passage in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published daily in this municipality, together with a notice of the introduction thereof and of the time and place when and where said Ordinance will be further considered for final passage as aforesaid.

BE IT FURTHER RESOLVED that a copy of said Ordinance shall be posted on the bulletin board at Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, forthwith and that the Borough Clerk have available in her office for the members of the general public of Highland Park copies of said Ordinance for those members of the general public who may request the same.

ADOPTED:	February 4, 2	2020	
ATTEST:			
Joan Hulling	s, BOROUGI	- CLERK	

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES					
Council Member	Ayes	Nays	Abstain	Absent	
Fine					
Foster-Dublin					
George					
Hale					
Kim-Chohan					
Welkovits	1.				

BOROUGH OF HIGHLAND PARK ORDINANCE NO. 20-

AN ORDINANCE TO AMEND § 407-12 OF THE "CODE OF THE BOROUGH OF HIGHLAND PARK, 2010" ESTABLISHING A FEE SCHEDULE FOR BASIC TOWING SERVICE AND STORAGE FEES.

BE IT ORDAINED by the Highland Park Borough Council, Middlesex County as follows:

§ 407-12 of the "Code of the Borough of Highland Park, 2010" concerning the establishment of basic towing service and storage fees is amended to read as follows:

([] material deleted, underlined material new)

§407-12. Fee schedule.

A. No person shall be liable to any tow operator who tows or stores an automobile for any fees in excess of the following:

	Basic Towing Se		Maximum Fe	
Dava		[2017]	[2018]	[2019]
Days:	1 mile or less Each additional mile Nights, weekends and New Jersey State holidays:	[\$65] [\$2.25]	[\$90] [\$2.75]	\$115 \$3.50
	1 mile or less Each additional mile	[\$75] [\$2.50]	[\$100] [\$3.25]	\$125 \$4
	Vehicles over 12,500 pounds, straight truck Vehicles in excess of 12,500 pounds, tracto trailer	r	\$120 plus \$5 \$325 plus \$7	
	Storage Fees Inside building Outside secured storage		\$50 per day \$35 per day	
	Accident Fees Clean up depending on severity Labor		lus cost of mate per man/half h applied	
	Administrative fees/yard fees Wait times Road service calls (tire repair/lockouts, etc.)		\$35 er 15 minutes \$75	

[The above fees are set by the Commissioner of Insurance pursuant to N.J.A.C. 11:3-38.1 et seq., and shall be superseded by any fee changes implemented by the Commissioner. It shall be the responsibility of the tow operators to comply with all applicable Department of Insurance rules and fee regulations.]

- (1) All tow operators or storage facilities shall comply with the requirements of N.J.S.A. 56:13-7 et seq. and any and all regulations promulgated by the New Jersey Department of Law, Division of Consumer Affairs. As required by N.J.S.A. 40:48-2.54.b. all complaints and disputes arising from the towing and storage of motor vehicles without the consent of the owner shall be called to the attention of the Chief of Police in writing to be investigated and resolved.
 - (2) Applicability of rates.
 - (a) When towing services are required at the scene of an automobile accident, the day rate shall apply when the time of the accident is between 8:00 a.m. and 4:30 p.m., Monday through Friday, except New Jersey State holidays. The night, weekend and holiday rate shall otherwise apply.



- (b) When towing services are otherwise required, the day rate shall apply when the vehicle is transported (pickup to delivery) entirely between the hours of 8:00 a.m. and 6:00 p.m., Monday through Friday, except New Jersey State holidays. The night, weekend and holiday rate shall otherwise apply.
- (3) Storage fees are for each twenty-four-hour period or fraction thereof. A new twenty-four-hour period begins at 12:01 a.m.
- (4) For the storage of motor vehicles at all times other than those instances involving theft or accident the fee shall be \$20 per diem.
- B. No person shall be liable to any tow operator for any other towing or storage services for any fee in excess of the licensee's approved fee schedule. Current fee schedules shall be submitted for approval of an annual basis at the time of application for license renewal.
- C. When basic towing services are rendered, there shall be no additional charges other than those provided for in Subsection A above, including but not limited to flatbedding, waiting time, winching, cleanup costs and additional labor.
- D. Towing rates shall be calculated based on the total distance traveled from the tow vehicle's base of operations to the job site and return, by way of the shortest available route. Fractions shall be rounded to the nearest whole.
- E. Tow vehicles transporting multiple vehicles at one time may charge the applicable fee for each vehicle transported.
- F. Prior to hookup or flatbedding of a motor vehicle, the tow operator shall present a copy of its fee schedule to the owner or operator of the vehicle. The fee schedule shall also contain the name, address and telephone number of the two operator and a statement of the hours when the motor vehicle may be claimed.

This ordinance will take effect upon its passage and publication as provided for by law.

Introduced and passed on first reading: February 4, 2020	
ADOPTED: ATTEST:	APPROVED:
Joan Hullings, Borough Clerk	Gayle Brill Mittler, Mayor

RESOLUTION: Economic Development & Planning Committee

WHEREAS, an Ordinance entitled, AN ORDINANCE AMENDING THE "CODE OF THE BOROUGH OF HIGHLAND PARK, 2010" CONCERNING THE APPOINTMENT TERMS OF MEMBERS OF THE BOROUGH OF HIGHLAND PARK PLANNING BOARD AND THE BOROUGH OF HIGHLAND PARK ZONING BOARD OF ADJUSTMENT, has been introduced and duly passed on first reading;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that this Council meet at the Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, on Tuesday, February 18, 2020, at 7:00 PM, for the purpose of considering said Ordinance on final passage after public hearing thereon.

BE IT FURTHER RESOLVED that said a Notice of Pending Ordinance and Summary of said Ordinance be published once at least one (1) week prior to the time fixed for further consideration of said Ordinance for final passage in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published daily in this municipality, together with a notice of the introduction thereof and of the time and place when and where said Ordinance will be further considered for final passage as aforesaid.

BE IT FURTHER RESOLVED that a copy of said Ordinance shall be posted on the bulletin board at Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, forthwith and that the Borough Clerk have available in her office for the members of the general public of Highland Park copies of said Ordinance for those members of the general public who may request the same.

ADOPTED:	February 4, 2020
ATTEST:	
Joan Hulling	s, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4^{th} day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale	Ï .			
Kim-Chohan				
Welkovits				

BOROUGH OF HIGHLAND PARK ORDINANCE NO.

AN ORDINANCE AMENDING THE "CODE OF THE BOROUGH OF HIGHLAND PARK, 2010" CONCERNING THE APPOINTMENT TERMS OF MEMBERS OF THE BOROUGH OF HIGHLAND PARK PLANNING BOARD AND THE BOROUGH OF HIGHLAND PARK ZONING BOARD OF ADJUSTMENT

WHEREAS, under § 230-23 of the "Code of the Borough of Highland Park, 2010" Terms of the Class IV of the Borough of Highland Park Planning Board run from September 1, of the year in which the appointments are made; and

WHEREAS, the Council of the Borough of Highland Park wishes to have the terms of the Class IV members commence on January 1 of the year in which the appointments are made; and

WHEREAS, § 230-35 of the said Code provides for the appointment of members of the Borough of Highland Park Zoning Board of Adjustment to run from July 1 of the year in which the appointments are made; and

WHEREAS, the Council of the Borough of Highland Park wishes to have the terms of the members of the Board commence on January 1 of the year in which the appointments are made; and

WHEREAS, the Council does not wish to affect any current standing members of either the Borough of Highland Park Planning Board or the Borough of Highland Park Zoning Board of Adjustment while the appointment dates and commencement of term dates are changed to January 1 of the year in which the appointments are made.

NOW, THEREFORE, BE IT ORDAINED by the Borough Council of the Borough of Highland Park, Middlesex County as follows:

1. § 230-23.F. of the "Code of the Borough of Highland Park, 2010" which sets forth the commencement of terms of Class IV Members of the Borough of the Highland Park Planning Board is amended to read as follows:

(frepresent deleted material), underlined represent new material)

§ 230-23. F. All terms shall run from [September 1] <u>January 1</u> of the year in which the appointment is made, except as otherwise specified herein. In transitioning from terms of Class IV Members running from September 1 of the year in which the appointment is made to January 1 of the year in which the appointment is made, this Code amendment shall not be construed to effect any standing member of the Borough of Highland Park Planning Board. If a current Class IV member of Borough of Highland Park Planning Board's term shall expire on September 1, 2020, said Class IV member may be appointed for an interim term from September 1, 2020 to December 31, 2020. Thereafter, said member may be considered for a new term commencing January 1, 2021.

2. § 230-35 of said Code concerning appointments to the Borough of Highland Park Zoning Board of Adjustment is amended to read as follows:

§Section 230-35A. A Zoning Board of Adjustment is hereby established pursuant to *N.J.S.A.* 40:55D-69 *et seq.*, consisting of seven residents of the Borough appointed by the Mayor with the advice and consent of Council to serve for a term of four years from [July 1] <u>January 1</u> of the year of their appointment. The terms of the members first appointed shall be so determined that, to the greatest practicable extent, the expiration of such term shall be distributed evenly over the first four years after their appointment, provided that the initial term of no member shall exceed four years. Thereafter, the term of each member shall be for four years. [Nothing in this Chapter shall, however, be construed to affect the term of any present member of the Zoning Board of Adjustment, all of whom shall continue in office until the completion of the term for which they were appointed.]

In transitioning from terms of office for members running from September 1 of the year in which the appointment is made to January 1 of the year in which the appointment, this Code amendment shall not be construed to affect any standing member of the Borough of Highland Park Zoning Board of Adjustment. If

a current member of the Borough of Highland Park Zoning Board of Adjustment term shall expire on July 1, 2020, said member may be appointed for an interim term from July 1, 2020 to December 31, 2020. Thereafter, said member may be considered for a new term commencing January 1, 2021.

3. This Ordinance shall take effect upon its passage and publication as provided for by law.

Introduced and passed on first reading: February 4, 2020

ADOPTED:

ATTEST:

APPROVED:

Joan Hullings, Borough Clerk

Gayle Brill Mittler, Mayor



RESOLUTION: Economic Development and Planning Committee

WHEREAS, an Ordinance entitled, ORDINANCE OF THE MUNICIPAL COUNCIL OF THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, NEW JERSEY, AUTHORIZING THE ADOPTION OF A REDEVELOPMENT PLAN FOR 433 CLEVELAND AVENUE PURSUANT TO THE LOCAL REDEVELOPMENT AND HOUSING LAW, *N.J.S.A.* 40A:12A-1 *ET SEQ.*, has been introduced and duly passed on first reading;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that this Council meet at the Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, on Tuesday, February 18, 2020, at 7:00 PM, for the purpose of considering said Ordinance on final passage after public hearing thereon.

BE IT FURTHER RESOLVED that said a Notice of Pending Ordinance and Summary of said Ordinance be published once at least one (1) week prior to the time fixed for further consideration of said Ordinance for final passage in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published daily in this municipality, together with a notice of the introduction thereof and of the time and place when and where said Ordinance will be further considered for final passage as aforesaid.

BE IT FURTHER RESOLVED that a copy of said Ordinance shall be posted on the bulletin board at Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, forthwith and that the Borough Clerk have available in her office for the members of the general public of Highland Park copies of said Ordinance for those members of the general public who may request the same.

ADOPTED: February 4, 2020	
ATTEST:	
Joan Hullings, BOROUGH CLERK	

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine			<u> </u>	
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

BOROUGH OF HIGHLAND PARK ORDINANCE NO. 20-

ORDINANCE OF THE MUNICIPAL COUNCIL OF THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, NEW JERSEY, AUTHORIZING THE ADOPTION OF A REDEVELOPMENT PLAN FOR 433 CLEVELAND AVENUE PURSUANT TO THE LOCAL REDEVELOPMENT AND HOUSING LAW, N.J.S.A. 40A:12A-1 ET SEQ.

WHEREAS, the Borough of Highland Park, a public body corporate and politic of the State of New Jersey (the "**Borough**") is authorized pursuant to the Local Redevelopment and Housing Law, *N.J.S.A.* 40A:12A-1 *et seq.* (the "**Redevelopment Law**") to determine whether certain parcels of land within the Borough constitute an area in need of rehabilitation; and

WHEREAS, by Ordinance No. 16-1921, adopted on December 20, 2016, the Borough Council declared the entire Borough, including the property commonly known as 433 Cleveland Avenue and identified as Block 153, Lots 15, 17, 18 and 19, Block 154, Lots 6.01, 10 and 11 and Block 191, Lots 6.01 and 6.02 on the Official Tax Map of the Borough (the "Property") an 'area in need of rehabilitation"; and

WHEREAS, pursuant to the Redevelopment Law the Borough Council caused a redevelopment plan, to be prepared for the Property, entitled the "433 Cleveland Avenue Redevelopment Plan" (the "Redevelopment Plan"), attached hereto as Exhibit A; and

WHEREAS, the Borough Council, referred the Redevelopment Plan to the Planning Board for its review and recommendation pursuant to *N.J.S.A.* 40A:12A-7(e); and

WHEREAS, the Planning Board, at a duly noticed and constituted public meeting, has reviewed the Redevelopment Plan;

WHEREAS, following such review the Planning Board has rendered its report and recommendations to the Borough Council and by resolution recommended the adoption of the Redevelopment Plan pursuant to *N.J.S.A.* 40A:12A-7(e); and

WHEREAS, the Borough Council hereby finds that the Redevelopment Plan helps to achieve the Borough's Master Plan Goals And Objectives and it that it is appropriate for the Redevelopment Plan to be adopted for the Property; and

WHEREAS, the Borough Council now desires to adopt the Redevelopment Plan and to direct that the applicable provisions of the Borough's Zoning Ordinance and Map be amended and superseded to reflect the provisions of the Redevelopment Plan, as and to the extent set forth therein.

NOW, THEREFORE, BE IT ORDAINED BY THE MUNICIPAL COUNCIL OF THE BOROUGH OF HIGHLAND PARK AS FOLLOWS:

Section 1. The foregoing recitals are incorporated herein as if set forth in full.

- **Section 2.** The recommendations of the Planning Board are hereby accepted, and the Redevelopment Plan, attached hereto as <u>Exhibit A</u>, is hereby adopted pursuant to the terms of the Redevelopment Law.
- **Section 3**. The zoning district map and the zoning ordinance of the Borough are hereby amended to incorporate and reflect the Redevelopment Plan, and, to the extent provided in the Redevelopment Plan, are superseded thereby.
- **Section 4**. If any part of this Ordinance shall be deemed invalid, such parts shall be severed and the invalidity thereby shall not affect the remaining parts of this Ordinance.
- **Section 5**. A copy of this Ordinance and the Redevelopment Plan shall be available for public inspection at the office of the Borough Clerk during regular business hours.

Section 6. This Ordinance shall take effect in accordance with all applicable laws.

Introduced and passed on first reading: February 4, 2020

ADOPTED: ATTEST:

APPROVED:

Joan Hullings, Borough Clerk

Gayle Brill Mittler, Mayor

RESOLUTION TO APPROVE THE PURCHASE OF NEW POLICE VEHICLES

RESOLUTION: Finance Committee

WHEREAS, the Police Department's fleet is aging and older vehicles are costlier in terms of fuel usage and maintenance than newer, more efficient vehicles; and

WHEREAS, the Borough has funds available to spend on three new Ford Police Utility Interceptors through the Middlesex County Improvement Authority's 2017 and 2019 Pooled Capital Equipment and Improvement Financing Programs; and

WHEREAS, Winner Ford is on state contract #A88728 for the 2020 Ford Police Utility Interceptors;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Administrator is hereby authorized to purchase three new Ford Police Utility Interceptors for the total price of \$108,686.

BE IT FURTHER RESOLVED that certified copies of this Resolution be forwarded to the Chief Financial Officer and the Police Department forthwith.

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,
ATTEST:	2
Joan Hullings, Borough	n Clerk

ADOPTED: February 4, 2020.

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION TO APPROVE THE PURCHASE OF A NEW MASON DUMP TRUCK FOR DPW

RESOLUTION: Finance Committee

WHEREAS, the Department of Public Works requires additional trucks to fulfill their responsibilities; and

WHEREAS, the Borough has funds available to spend on a new 2020 Ford F-450 Mason Dump Truck through the Middlesex County Improvement Authority's 2017 Pooled Capital Equipment and Improvement Financing Program; and

WHEREAS, Beyer Ford is on state contract #A88214 for the 2020 Ford F-450 Mason Dump Truck;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Administrator is hereby authorized to purchase a new Ford F-450 Mason Dump Truck for \$51,028.50.

BE IT FURTHER RESOLVED that certified copies of this Resolution be forwarded to the Chief Financial Officer and the Department of Public Works forthwith.

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

		-24444	
Joan	Hullings,	Borough Clerk	

	VECONO V		<u> </u>	
Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale			•	
Kim-Chohan				
Welkovits				

RESOLUTION TO APPROVE THE PURCHASE OF A NEW PICKUP TRUCK FOR DPW

RESOLUTION: Finance Committee

WHEREAS, the Department of Public Works requires additional trucks to fulfill their responsibilities; and

WHEREAS, the Borough has funds available to spend on a new 2020 Ford F-250 through the Middlesex County Improvement Authority's 2019 Pooled Capital Equipment and Improvement Financing Program; and

WHEREAS, Beyer Ford is on state contract #A88727 for the 2020 Ford F-250;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Administrator is hereby authorized to purchase a new Ford F-250 with a snow-plow prep package for \$36,680.

BE IT FURTHER RESOLVED that certified copies of this Resolution be forwarded to the Chief Financial Officer and the Department of Public Works forthwith.

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION TO SUPPORT CELEBRATION OF THE 100TH ANNIVERSARY OF WOMEN'S SUFFRAGE

RESOLUTION: Council as a Whole

WHEREAS, the year 2020 marks the 100th anniversary of the ratification of the 19th Amendment to the United States Constitution, guaranteeing and protecting women's right to vote; and

WHEREAS, this centennial offers an opportunity to commemorate a milestone of democracy; that the right of citizens of the United States to vote shall not be denied or abridged by the federal or state governments on account of gender; and

WHEREAS, New Jersey has had a long, storied history in the suffrage movement with New Jersey women playing a crucial role in pursing the rights of women to vote; and

WHEREAS, in 1776 women property owners were enfranchised under the New Jersey State Constitution, which was unique in the nation at the time. However, in 1807, the New Jersey Legislature eliminated the property requirement for voting rights and limited the ballot to white males; and

WHEREAS, in 1867 New Jersey residents Lucy Stone and Harry Blackwell organized the New Jersey Woman Suffrage Association (NJWSA), devoted to gaining women's suffrage; and

WHEREAS, in 1909 New Jersey's first open air suffrage rallies were held in Orange and Newark, led by Dr. Emma O. Gantz and Martha Klatshchken with NJWSA collecting 5,000 signatures for a petition in support of the federal amendment guaranteeing and protecting women's constitutional right to vote; and

WHEREAS, although the 1912 state referendum on woman's suffrage was soundly defeated in the New Jersey Legislature a corner was turned for the New Jersey suffrage movement; and

WHEREAS, in 1913 an automobile rally led by "General" Rosalie Jones traveled through New Jersey on the way to Washington, D.C., in a Suffrage Parade of over 8,000 marchers with many New Jersey women including event organizer Alice Paul; and

WHEREAS, in 1915 a second suffrage constitutional referendum was pursued in New Jersey, New York, Pennsylvania, and Massachusetts with active campaigns by many suffrage organizations, including the "Passing of the Torch of Liberty" via tug boats on the Hudson River from New York to New Jersey, but was defeated in all four states October 1915; and

WHEREAS, in 1917 New Jersey suffragists Allison Turnbull Hopkins, Julia Hulburt, Beatrice Reynolds Kinkead, and Minnie D. Abbott picketed in front of the White House as part of the Silent Sentinels and subsequently were arrested and imprisoned; and

WHEREAS, on June 4, 1919 Congress passed the 19th Amendment guaranteeing all American women the right to vote; and

WHEREAS, on February 9, 1920, New Jersey became the 29th state to ratify the 19th Amendment granting women the right to vote; and

WHEREAS, shortly after the ratification of the 19th Amendment Margaret Laird and Jennie Van Ness were the first two women elected to the New Jersey Assembly in 1921 and in 1925 Rebecca Estelle Bourgeois Winston of Estell Manor was New Jersey's first woman mayor;

NOW, THEREFORE, BE IT RESOLVED, in honor of the 100th Anniversary of the Ratification of the 19th Amendment, the Borough of Highland Park will light the municipal building in purple, one of the colors of the New Jersey Suffrage movement, for the week of February 10; and

BE IT FURTHER RESOLVED that the Borough of Highland Park supports the efforts of New Jersey's Suffrage Centennial NJ Women Vote and strongly encourages local celebrations of this historic milestone; and

BE IT FURTHER RESOLVED, a copy of this resolution will be forwarded to the Governor, Secretary of State and New Jersey League of Municipalities.

ADOPTED: F	ebruary 4, 2020	
ATTEST:	÷	
Ioan Hullings	Borough Clerk	

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

	ILOOND !	· · · · · · · · · · · · · · · · · · ·	<u> </u>	
Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George]		
Hale			·	
Kim-Chohan				
Welkovits				

RESOLUTION RECOGNIZING FEBRUARY 2020 AS BLACK HISTORY MONTH

RESOLUTION: Council as a Whole

WHEREAS, the Month of February is traditionally recognized throughout the United States as Black History Month; and,

WHEREAS, the Mayor and Council of the Borough of Highland Park wish to recognize the Month of February 2020 as Black History Month; and,

WHEREAS, this year, the Mayor and Council also recognize 150 years of suffrage regardless of race following the adoption of the Fifteenth Amendment to the United States Constitution and that immediately thereafter, Thomas Mundy, an African-American resident of Perth Amboy, Middlesex County, became the first African American anywhere to vote under the United States Constitution in a Perth Amboy Municipal Charter election:

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Borough Council of the Borough of Highland Park that the Borough of Highland Park recognizes the Month of February 2020 as Black History Month, including the 150th Anniversary of the 15th Amendment.

ADOPTED: February 4, 2020

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Record of Council Votes

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION TO APPROVE CLEANING OF SEWERS

RESOLUTION: Public Works and Public Utilities Committee

WHEREAS, the Highland Park Department of Public Works had a need to clean sewers on South Park Avenue, South Adelaide Avenue and Cherry Street, as more fully described on the attached quotation; and

WHEREAS, 3 quotes were solicited and only 2 quotes were received as follows:

Oswald Enterprises, Inc. National Water Main Cleaning \$18,200.00 \$18,396.00

and

WHEREAS, the Superintendent of the Department of Public Works has recommended that said repairs be done by Oswald Enterprises, Inc. based on their quote; and

WHEREAS, funds for this purpose are available in the amount of \$18,200.00 in Account No. C-04-55-821-001, as reflected by the certification of funds by the Chief Financial Officer, shown below:

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Superintendent of Public Works shall be and is hereby authorized and directed to arrange for said sewer cleaning from Oswald Enterprises, Inc., 161 East Road, PO Box 126, Belford, NJ 07718, and

BE IT FURTHER RESOLVED that certified copies of this resolution be forwarded to Superintendent of Public Works Michael Wieczorkiewicz and the Chief Financial Officer, forthwith.

ADOPTED:	ebruary 4, 2020
ATTEST:	
•	
Joan Hullings	, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

RECORD C	OF COUNC	IL VOTES
Δνρς	Mave	Ahstain

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION AUTHORIZING AMENDMENT TO ANNUAL SALARY RESOLUTION

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 7, 2020 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an annual basis, there have been the following changes, to wit:

KATHERINE JAGGERS, Library Director, at annual salary of \$96,000.00 effective February 19, 2020.

LINGYAN ZHUANG, Tax Collector Clerk, at an annual salary of \$37,140.00, effective February 5, 2020.

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 7, 2020 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis, there have been the following changes, to wit:

FREDERICK DIAZ, Seasonal Recreation, at an hourly rate of \$11.00, effective January 1, 2020. COLLEEN Au, Circulation Assistant, at an hourly rate of \$13.17, effective January 1, 2020. MARIA BECK, Library Assistant, at an hourly rate of \$17.46, effective January 1, 2020. MARTA HERRARA, Circulation Assistant, at an hourly rate of \$13.17, effective January 1, 2020. CARLA HERNITER, PT Librarian, at an hourly rate of \$32.05, effective January 1, 2020. JENNIFER LARSEN, PT Librarian, at an hourly rate of \$32.05, effective January 1, 2020.

BE IT FURTHER RESOLVED that the Finance Director be and is hereby directed to make the necessary changes in the payroll records of the Finance Department in accordance with the changes established by this resolution.

ADOPTED. February 4, 2020
ATTEST:
Joan Hullings, Borough Clerk
I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4 th day of February, 2020/
Joan Hullings, Borough Clerk

RECORD	OF	COUNCIL	VOTES
--------	----	---------	-------

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale			¨l	
Kim-Chohan				
Welkovits				

RESOLUTION SUPPORTING THE REQUIRED REVISION OF PUBLIC UTILITY TARIFFS TO INCENTIVIZE AND INCREASE USAGE OF LED STREET LIGHTS

RESOLUTION: Council as a Whole

WHEREAS, street lights are an integral public service provided by municipalities, and are vital for the safety of homeowners, businesses, institutions, pedestrians, motorists and first responders; and

WHEREAS, street lights make up a large portion of municipal electricity bills, and consume a significant amount of energy; and

WHEREAS, streetlights that use light-emitting diode (LED) technology are an efficient means to light our streets and public spaces because of their energy saving efficiency, using 15 percent of the energy of an incandescent bulb while generating more light per watt and longevity with bulbs lasting up to 100,000 hours; and

WHEREAS, studies have shown that street lighting costs can be reduced by as much as 65 percent when switched to LED street lights, and even more if advanced lighting controls are incorporated; and

WHEREAS, the New Jersey Board of Public Utilities (NJPBU) offers incentives for municipalities to convert their street lights to LED; and

WHEREAS, the rates paid by municipalities for the operation of street lights is often set by a public electric utility's tariff which is a flat fee that does not pass the cost savings generated by switching to LED street lights onto the municipality or the taxpayer; and

WHEREAS, this tariff structure has caused municipalities to underutilized the NJBPU's incentive programs because there are no costs savings being passed along that would offset the upfront costs of converting to LED; and

WHEREAS, this practice by public electric utilities disincentives municipalities from making these changes, which would reduce energy usage and could save taxpayers money.

NOW, THEREFORE BE IT RESOLVED, that the Borough of Highland Park urges all utilities in New Jersey to revise their street light tariff structure to accurately reflect the energy and costs savings generated from switching to LED lights, and

BE IT FURTHER RESOLVED, that copies of this resolution be transmitted to the President of the New Jersey Board of Public Utilities, all members of the New Jersey General Assembly and the State Senate, the Lieutenant Governor and the Governor of the State of New Jersey.

ADOPTED: February 4, 2020

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

RESOLUTION OF THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, NEW JERSEY REFFERRING THE 433 CLEVELAND AVENUE REDEVELOPMENT PLAN TO THE PLANNING BOARD PURSUANT TO THE LOCAL REDEVELOPMENT AND HOUSING LAW, N.J.S.A. 40A:12A-1 ET SEQ.

RESOLUTION: Economic Development and Planning Committee

WHEREAS, the Borough of Highland Park, a public body corporate and politic of the State of New Jersey (the "Borough") is authorized pursuant to the Local Redevelopment and Housing Law, *N.J.S.A.* 40A:12A-1 *et seq.* (the "Redevelopment Law") to determine whether certain parcels of land within the Borough constitute an area in need of rehabilitation; and

WHEREAS, by Ordinance No. 16-1921, adopted on December 20, 2016, the Borough Council declared the entire Borough, including the property commonly known as 433 Cleveland Avenue and identified as Block 153, Lots 15, 17, 18 and 19, Block 154, Lots 6.01, 10 and 11 and Block 191, Lots 6.01 and 6.02 on the Official Tax Map of the Borough (the "Property") an 'area in need of rehabilitation"; and

WHEREAS, pursuant to the Redevelopment Law the Borough Council caused a redevelopment plan, to be prepared for the Property, entitled the "433 Cleveland Avenue Redevelopment Plan" (the "Redevelopment Plan"), attached hereto as *Exhibit A*; and

WHEREAS, the Borough Council, has determined to refer the Redevelopment Plan to the Borough Planning Board for its review and recommendation pursuant to *N.J.S.A.* 40A:12A-7(e); and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and Council of the Borough of Highland Park, as follows:

Section 1. The foregoing recitals are incorporated herein as if set forth in full.

Section 2. The Planning Board is hereby requested to review the Redevelopment Plan and provide the Borough Council with a report and recommendations recommendation pursuant to *N.J.S.A.* 40A:12A-7(e).

Section 3. This Resolution shall take effect immediately.

ADOPTED: February 4, 2020

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 4th day of February, 2020.

Joan Hullings, Borough Clerk

RECORD	OF COL	INCIL	VOTES	

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin			1	
George			·	
Hale				
Kim-Chohan	***************************************			
Welkovits				

RESOLUTION AUTHORIZING APPROVAL OF BILLS LIST

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that all claims presented prior to this meeting as shown on a detailed list prepared by the Borough Treasurer, and which have been submitted and approved in accordance with Highland Park Ordinance No. 1004, shall be and the same are hereby approved; and

BE IT FURTHER RESOLVED that the Borough Clerk shall include in the minutes of this meeting a statement as to all such claims approved as shown in a Bills List Journal in accordance with said Ordinance.

The bills approved for payment at this meeting, Bills List 2/4/2020 can be found in the Bills List Journal Book No. 40.

ADOPTED: February 4, 2020	
ATTEST:	
Joan Hullings, Borough Clerk	
I, Joan Hullings, Borough Clerk of the	Borough of Highland Park, New Jersey, do hereby
certify the above to be a true copy of a resoluti	on adopted by the Borough Council of said Borough
on the 4 th day of February, 2020.	
	Joan Hullings, Borough Clerk

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				