

BOROUGH OF HIGHLAND PARK
NO. 9-20-239

RESOLUTION CONCERNING MAYOR'S EQUITY ADVISORY COUNCIL

RESOLUTION: COUNCIL AS A WHOLE

WHEREAS, the Borough of Highland Park is committed to implementing anti-bias programs and fostering cultural diversity including elimination of all forms of discrimination based upon race, creed, color, national origin, ancestry, marital status, gender, sexual orientation/preference, and immigration status; and

WHEREAS, the establishment of said programming can be best implemented in an expeditious fashion by the Mayor, the Chief Executive Officer of the Borough; and

WHEREAS, the Council supports the creation of the Mayor's Equity Advisory Council ("Advisory Council") which shall consist of ten (10) members, two (2) of which will be members of the Highland Park Human Relations Commission all of which to be appointed by the Mayor; and

WHEREAS, the Advisory Council shall provide advice to the Mayor which will assist the Mayor and other members of the Borough of Highland Administration in identifying steps which should be administratively implemented to address and eliminate bias issues, recommend training program for Borough employees including members of the Borough of Highland Park Police Department and undertake such other projects and tasks as may be assigned by the Mayor and be guided by the following responsibilities:

- Collect a detailed inventory of anti-bias training programs currently implemented by Highland Park for its employees.
- Collect and catalog bias complaints and incidents of bias crimes committed in Highland Park.
- Collect and catalog bias complaints against Highland Park employees.
- Research and identify mechanisms for improving public reporting of racial bias incidents occurring in Highland Park.
- Use the various data sources listed above to suggest methods of improvement.
- Provide a quarterly report on bias in Highland Park to the Human Relations Commissions, the Mayor and the Highland Park Council.

WHEREAS, to insure transparency related to the advice and recommendations to be made by the Advisory Council to the Mayor, said Advisory Council shall be subject to the requirements of the New Jersey Open Public Meetings Act, N.J.S.A. 10:4-6; and

WHEREAS, the Advisory Council to the Mayor will be guided by the purposes and duties previously exercised by the Borough's Equity Commission.

NOW, THEREFORE, BE IT RESOLVED, by the Borough Council of the Borough of Highland Park that said Council endorse the establishment of the Mayor's Equity Advisory Council.

ADOPTED: September 1, 2020
ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify that the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 1st day of September 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				