A Regular Meeting of the Highland Park Mayor and Council was held via Zoom, on Tuesday, June 23, 2020, and was called to order by Mayor Brill Mittler at 7:00 PM. Mayor Brill Mittler read the Open Public Meetings Statement.

Present: Mayor Brill Mittler; Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan; Borough Attorney Schmierer; Borough Administrator Jover; Borough Clerk Hullings.

Absent: Councilperson Welkovits.

On motion made by Councilman George, seconded by Councilman Fine, the minutes of the Regular/Work Session Meeting held February 4, 2020, were approved, as distributed, by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None. Absent: Councilperson Welkovits.

Abstain: None.

Mayor Brill Mittler asked the Council members to present their reports.

Councilman Hale reported that the town tables on South 3rd Avenue are going well. He thanked everyone who has been using them and everyone who has been helping to clean them up. They are in the process of working on town table version 2. They are working on the final details of another town setup on North 4th Avenue in front of Pino's and Sushiana. There are working on some safety details, but they expect that it will be open relatively soon.

Councilman Fine thanked the Arts Commission Chairperson Pandora Scooter and Vice Chairperson John Marron for the recommendation that came out of their last meeting to have a Black Lives Matter mural in front of Borough Hall and the Police Department. He thanked Councilwoman Foster-Dublin and Council President George for making it happen in such a quick manner.

Councilwoman Foster-Dublin thanked Councilman Fine for bringing the BLM project to her attention. With assistance from Council President George, they were able to make it happen in short order. They wanted to make it happen quickly to bring attention to the Juneteenth holiday and what it is all about. There was a great turnout and she thanked the residents that attended. Tomorrow, the Attorney General is going to be having a forum at 12:00 p.m. on the use of force policy. For additional information, visit the Borough's website. One of the panelists will be Chief Spruill who was the Chief's mentor. The Police Department will hold a community forum on June 25th at 7:00 p.m. People, who wish to submit questions, can do so through the Borough's website. The Police Department has posted many policies and reports on the website that has been worked on over the last year under the leadership of Chief Abrams. This is some of the stuff that has been ongoing to create change in the Police Department. Their task is 2020 and beyond and they have been doing a lot of work since taking over and are trying to be as transparent as possible in communicating with the community. The Governor's guidelines on facemasks are required when you are going into a building or when you are in a large crowd. If you are walking down the street, you do not need to wear a facemask. There has been an uptick in calls to the Police Department with people calling to report residents not wearing facemasks or to report that they believe there are people walking in their neighborhood that don't belong.

Councilwoman Kim-Chohan reported that for the Food Pantry you can find the most needed items on their update Amazon wish list [www.tinyurl.com/s7px n] and you can also visit their Facebook page. The Health Inspector is continuing to respond to complaints related to non-compliant CDC and state guidelines implemented due to COVID-19. She can't be everywhere at the same time, so people can feel free to send herself or the Health Inspector an e-mail of any businesses you may see in town that are not compliant and she will go in and inspect. The Board of Health is working on a piece on racism from a public health standpoint, which she thinks will be very interesting and enlightening for our community. Their next meeting will be July 9th at 7:00 p.m. via zoom. The details can be found on the Borough website. She gave an update on the Equity Commission since our last meeting. She interviewed five applicants for the Commission. Backgrounds include a professor, a resident that has worked with violence prevention in Central America, two attorneys and a resident that has done social work teens. Pastor Antoinette Moss will be transferred to the Equity Commission and she will be in contact with her on June 30th. All applicants have been sent to the Mayor's Office for the final stage and once appointed; she will set a meeting date and try to coordinate with the Chief and/or Captain and Councilwoman Foster-Dublin to attend the first meeting. She is expecting the Commission to review all law enforcement reports that are legally within their authority and going forward, maybe the Police Department or the liaison could provide a bi-monthly report and this is all up for discussion once we have our first meeting. June is Pride Month and tomorrow at 12:00 p.m. they will be holding their flag raising ceremony at the Community Center. Residents are encouraged to attend, but not to forget their masks. All people should be treated equally, regardless of who they are or who they love. Happy Pride Month! Mayor Brill Mittler noted that she should have the Equity Commission look at the by-laws to see if they want to adjust them.

Councilman George reported that thanks to the efforts of Frank Troy in the Department of Public Works, they are reinstituting bulk trash in a different format starting on Wednesday, July 8th for four consecutive Wednesdays in July and four consecutive Wednesdays in August. Up through the 25th, we will be doing bulk trash by appointment. You will be able to call in between 8:00 a.m. and 1:00 p.m. to the Department of Public Works and we will make an appointment. They will try to do 20 pickups a day so that they are able to spread them out and control the workforce, but still be able to provide the service as bulk trash was cancelled for May because of the COVID-19 protective orders. The number will be available on

the website and on recycling coach and they will to get it out on Facebook and Nixel as well so that everybody is aware of it. They think this formula will actually work better than tying up the crews for two or three weeks straight. Tonight on the agenda, we have amendments to the tree ordinance, which the Shade Tree Advisory Committee recommended, and the Borough Attorney has reviewed them. When we adopted the overall amendments, there were several fine-tuning questions that the Shade Tree Advisory Committee presented, but we decided that we needed to get the amendments in place so that homeowners could take advantage of the new, revised and relaxed rules. He attended the Library Board zoom meeting last night. Kate Jaggers rolled out the proposed reopening plans, which are quite extensive. Of particular interest to everyone is the pick-up and drop-off goes into effect on Monday and it will be on North 6th Avenue at the entrance. They will be talking with Councilwoman Foster-Dublin about a Police liaison to free up one or two parking spaces to make it a little more convenient and the details will be up on the Library's website for non-contact pick-up and drop-off. You will be able to order a number of books for pick-up and you will be able to return them as well. Sustainable Highland Park is meeting by zoom tomorrow night at 7:30 p.m. and details are on the website.

Borough Administrator Jover reported that the Borough would be hosting a virtual public meeting about deer management on Tuesday, June 30th at 7:00 p.m. The link to the meeting is available on the Borough Calendar.

Borough Attorney Schmierer - No report.

Mayor Brill Mittler reported on the latest number of COVID-19 cases, based on information received from the County, remains at 153. It is good to know that we have no new reported cases since the end of last week. However, we cannot let our guards down. Things are starting to open up, we do have the town tables, and restaurants are offering their own tables outdoors. There are new guidelines with the retail stores and the parks in town and she urged everyone to keep in mind that the Coronavirus is still in this country and in this, state and we have to stay diligent. I'm going to remind you once again that if you go outdoors, please keep six feet of social distance between you and your neighbors; wear a mask and wash your hands frequently and when you are going into a store or are going to be touching a lot of different surfaces, she recommended that you bring a pair of gloves with you, but dispose of them properly. Additionally, she wanted to give a shout out about the event held last Sunday on Father's Day, for Juneteenth and the unveiling of the Black Lives Matter letters. A big shout out to Councilwoman Foster-Dublin and Ashton Burrell for putting together an amazing program with participating from so many people, including some wonderful young people who participated in the program the other day. She hopes they can get them involved in things that are going on in town. The Police Department is putting up tomorrow on the website and their Facebook page the bias-free policing document that they have been working on The Police open public forum is scheduled for Thursday, they have already received for a while. approximately 60 questions that were mailed in, Councilwoman Foster-Dublin has been working very hard with the Police team to get as much information as possible out, and she hopes that all residents will attend. Interested residents should send in a request for the zoom meeting information. Councilwoman Foster-Dublin added that they are requesting folks send their information in because in all fairness, the people that submitted questions, they will get to those first to have them answered. Councilwoman Kim-Chohan commented that the testing rate for Middlesex County for COVID-19 is poor and is one of the lowest in the State. She encouraged everyone that has attended any rallies/protests, etc. to go on the county website and sign up to be tested. There is no cost for the test and it is not the nasal test, but the saliva test. Councilwoman Foster-Dublin noted that she went last Friday to be tested and by Monday, she had her results. There are sites in Piscataway and in New Brunswick.

Mayor Brill Mittler opened the meeting for public discussion and called upon all those wishing to speak to identify themselves. The total time for this session is 21 minutes; three minutes maximum per speaker. Comments are limited to items on the agenda. If you want to speak on an item that is not listed, there will be an opportunity to do so later in the meeting.

Rebecca Cypess, 52 Brookdale Court, noted that she is a professor at Rutgers University and a member of Highland Park's orthodox Jewish community. Her husband is an orthodox rabbi with a PhD in sociology. She wanted to address the agenda item of "goals" specifically that of transparency with respect to the Police Department. The Council has stated goal of ensuring that the Police Department is "properly staffed" is insufficient and must be expanded to encompass proper "staffing, training, assessment, and transparent reporting." With the recent rise in violent anti-Jewish attacks nationwide, the Jewish community relies on a visible police presence and positive relationships with police departments. She is grateful that the Jewish community in Highland Park enjoys such a positive relationship with police. However, she is alarmed that some Black residents of the Borough feel unsafe living here due to concerns over racial profiling and bias in the police force. As you know, preliminary findings in the DeLacy Davis report render these concerns justifiable. The goal of transparency in policing is essential to the welfare of our entire community including the police themselves. She therefore joins with members of the Black community in asking that: (1) Highland Park engage a paid independent auditor to perform a comprehensive assessment of patterns of racial bias in the Police Department; (2) initiate a sustained program to train officers in racial bias and de-escalation; (3) develop a plan for ongoing systematic review of policing data, including input from the community, to identify any racial bias; (4) establish a transparent complaint process including anonymous options; (5) create a civilian oversight structure; (6) implement a commission to make recommendations for creating a bias-free police department; and (7) adopt and implement a bias-free policing policy. Additionally, she asked that a clearly itemized budget for the Police Department be posted online every year. This should include the sources of funds, spending by expense type, spending by activity, and, critically, performance metrics. This last category is crucial, as it represents the best and only way to make demonstrable progress in any area of operations. She understands that the Police Department has recently released a page of data on the use of force in the past year on, of all platforms, Facebook. She finds this puzzling, as Facebook is clearly not an adequate or official channel of communication. Moreover, the document released is highly incomplete, as it does not provide statistics on

traffic stops, searches and frisks, pedestrian stops, drug arrests (especially marijuana arrests, which play a major role in mass incarceration in our country), detainments, or suspicious person calls. Transparent reviews of all these parameters are needed to see where racial bias exists so that we can prevent escalation to use of force. Clear performance metrics and reporting of outcomes will help to ensure thoughtful analysis. Again, as visibly Jewish residents of Highland Park, her family is grateful for the strong partnership of the police, which affords them a sense of safety and security. Greater transparency will ensure that all Highland Park residents can enjoy that same sense of safety and security.

Peter Spool, South 2nd Avenue, commented that he has some comments and questions about the resolution to appoint a part-time Director of Finance, Chief Financial Officer and Qualified Purchasing Agent. It looks like the resolution appoints her to be a Purchasing Agent yesterday, even though resolution has not yet been passed. He is not sure what the difference is between Financial Officer and Chief Financial Officer and Director of Finance. It has separate salaries for those positions even though this is the same person. It specifies that the person would not be working more than 21 hours per week even though it is an annual salary. Doing the division, that is over \$100 per week and yet it does not give a minimum amount of time that she has to spend on these things. There is no salary for purchasing agent. Since there is no minimum number of hours mentioned, she could theoretically work no time and still get this annual salary. This is a gap in your resolution and it should be modified to include a minimum or specify a payment for hourly work, rather than an annual salary. He what the difference is between a Chief Financial Officer and a Director of Finance and why they aren't appointing two separate people for that so that you get some oversight. Borough Administrator Jover noted that Highland Park is a relatively small municipality and they have chosen to fill the positions as a combined position. The Qualified Purchasing Agent is an additional qualification that she has and it affords the Borough some flexibility when doing purchasing. That does not have a separate salary and in order for her to function in that capacity, we have to name her by statute in order to be able to take advantage of that. The Director of Finance position is a position we have had in the Borough in the past and there have been part-time CFO's for quite some time. It is a very tough position to fill and they are very lucky to have found Ms. Majeski to work for us in this capacity. An offer letter that goes to her will dictate her benefits and hours worked. She assured Mr. Spool that she would be working 21 hours per week, but it is a part-time position. The Director of Finance is also overseeing the Tax Office, the Assistant Finance Officer as well as payroll functions and is taking those responsibilities on as part of the reorganization of the Department. The CFO is a certified position that every municipality must have. They divided the position into two different positions because they think there is a difference in responsibilities.

Matthew Hersh, 333 Felton Avenue, expressed his support for the resolution to appoint part-time Director of Finance, Chief Financial Officer and Qualified Purchasing Agent. If you look at the financial history of the Borough going back 10 or so years, there was not a whole lot of oversight and it precedes many of their tenures on the Council. Many of the holes that they were in was because of a different structure that oversaw the budget process. He commented about facemasks and the conflicting mandates about them. Governor Murphy's executive order does not require people to wear masks outside if they are not within 6' of each other, but the problem is that people do not wear masks when they go outside and then they enter retail establishments without a mask. There are several proprietors that are not enforcing mask wearing upon entry into a store. If the town were able to make a strong statement either through the Board of Health or other avenues to encourage people to wear masks in town, even when just walking around, but to make very clear that if you are a proprietor and are allowing people not to wear masks, that it is not legal and that there would be consequences stemming from that. There is so much evidence that shows that facemasks are critical to stopping the spread of the virus. This is an opportunity for Highland Park to make a strong statement. Councilman Hale commented on the point made by Mr. Hersh about letting businesses know about the requirements for wearing facemasks inside. This morning, Main Street Highland Park sent out an email to all of the Highland Park businesses reiterating the fact that in-store requirements require that there are masks. They did that throughout the entire social media channels that they use and through the Main Street Highland Park email list. It is a very strong effort on Rebecca's part, at the Council's urging, to make sure that businesses do recognize that under the current policies that masks are required inside. He recognized and pointed out that it is a difficult thing to reopen a business and it is a tough time for the businesses right now. He asked that people please remember that when a business owners asks you to put on a mask, that they are doing their best to follow the orders and not give them a hard time. It requires effort on the part of business owners and the residents who enter the businesses. Councilwoman Foster-Dublin agreed with Councilman Hale that masks are critically important when entering businesses and you should practice safe social distancing. There have been 64 calls to the Police Department saying that people are not wear facemasks when they are outside. She wants people to think about why they are calling the Police, when this is not an issue for the Police Department. There is not law to wear a facemask outside, but you should practice social distancing.

Rob Scott, 25 South 2nd Avenue, commented about the Police budget. He reminded everyone that at the last meeting they were promised a line-by-line review of the Police budget on a timeline to potentially make changes in November. He emphasized that the promise was made before they found out at the meeting last time that the budget had to be voted on. He has some suspicions about whether or not this happens, but this needs to happen. The spirit of that is asking what the Police do and how they are necessary to the community. The discussion that Councilwoman Foster-Dublin brought up about people calling the Police about facemasks is correct, but we are living in a time with a public health crisis and we need support for our public health needs and that is something that needs to be considered. If we have a Police Department, where 25% of the Borough budget is going towards that, you will find people inevitably calling the Police for the wrong reasons. He thanked Councilwoman Kim-Chohan about the report about the testing that is available in Piscataway and New Brunswick. He pointed out that the testing is not available to minors, which he thinks is very problematic. There is no reason for him to get a test, as he has not left his house in a long time. He is in contact with his children and his son has adhered to the restrictions, he is 17 years old, and it would be great if he could get a test. It provides the kind of data we need to know when it comes to reopening and it can protect people at risk.

Ellen Whitt, South 1st Avenue, commented about the policing issue in Highland Park. As you know, in New York City they had a practice known as, Stop and Frisk, which was based on racial profiling. She feels that here, we have had a system of Stop and Question, which is also largely based on racial profiling. Sometimes the Police initiate this on their own, for example, they see a black teen taking pictures with a camera and decide to follow him as has happened a couple of years ago. Often, as has been noted here before, the Police stop someone walking, sitting or exercising and question them because someone called the Police and reported a black person in their neighborhood as suspicious. Every time this has been raised here in the Council or with the Police, we are told the Police have to investigate every suspicious person call in spite of the fact that in many cases there is nothing beyond the person being black to cause their suspicion. This practice is a violation of human rights. In reality, there is no probable cause for the stop and the Police are participating in racially profiled policing. These acts are not neutral; they are intimidating and offensive. The ACLU has taken this up and have pointed out that when Police enforce the racial biases of private citizens, they convert those biases into governmental discrimination. There is actually no requirement that Police reinforce other people's biases. Dispatchers and Police have the discretion not to respond to calls that have no legitimate basis. The policy can be changed immediately and decisions to stop people without reason should end. There is no reason that the racial bias of individual community members should be used as an excuse for racially biased policing. There was some discussion of changing this policy last fall and she would like to know if there have been any changes. Councilman Hale pointed out that there has been a change in the policy for the Police in what the dispatchers ask. Prior to this new Chief and Captain, it is true that when dispatch called, the Police were sent to investigate. Dispatchers now are being trained and asking why is this person suspicious and they will make a determination on that and other factors from the call of whether this warrants Police attendance. This is the new policy put in place by the new Chief and Captain. Councilwoman Foster-Dublin added that the new policy is to ask more probing questions about what makes the person suspicious, what were they doing, etc. However, even when a call comes in and they ask the probing questions, the Police still have to respond to the call. The one time they do not respond and something happens, the Police Department will be held liable. The dispatchers ask a series of questions and the Police have to follow up.

No one else appearing to be heard, the Mayor closed the public portion.

The Clerk reported advertising an ordinance entitled, BOND ORDINANCE PROVIDING FOR VARIOUS WATER AND SEWER IMPROVEMENTS IN THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$3,320,000 THEREFOR FROM THE WATER/SEWER UTILITY OF THE BOROUGH, AUTHORIZING THE ISSUANCE OF \$3,320,000 BONDS OR NOTES TO FINANCE THE COST THEREOF AND REPLACING/REPEALING BOND ORDINANCE NUMBERS 19-1988 AND 19-1989, for consideration of passage on final reading by title and that affidavits of publication thereto are on file. She also reported that the ordinance had been posted and made available to the public, as required by law.

On motion made by Councilwoman Kim-Chohan, seconded by Councilman Hale, and carried by unanimous affirmative voice vote, the above-entitled ordinance was taken up on final reading by title.

Mayor Brill Mittler declared the public hearing on the ordinance open to all officials and persons present and called upon all those wishing to speak for or against the ordinance to do so.

No one appearing to be heard and no objections having been received in writing, the Mayor closed the public hearing.

On motion made by Councilman George, seconded by Councilman Fine, the ordinance entitled as above, being Ordinance No. 20-2003, was duly adopted by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None.

Absent: Councilwoman Welkovits.

The following resolution, introduced by the Public Works and Public Utilities Committee, was duly adopted on motion made by Councilman George, seconded by Councilman Fine, and carried by unanimous affirmative voice vote:

No. 6-20-184

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, BOND ORDINANCE PROVIDING FOR VARIOUS WATER AND SEWER IMPROVEMENTS IN THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$3,320,000 THEREFOR FROM THE WATER/SEWER UTILITY OF THE BOROUGH, AUTHORIZING THE ISSUANCE OF \$3,320,000 BONDS OR NOTES TO FINANCE THE COST THEREOF AND REPLACING/REPEALING BOND ORDINANCE NUMBERS 19-1988 AND 19-1989, passed on final reading at this meeting be delivered to the Mayor for his approval, and if approved by him, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law.

The Clerk reported advertising an ordinance entitled, AN ORDINANCE OF THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY ESTABLISHING A GOVERNMENT ENERGY AGGREGATION PROGRAM AND AMENDING THE "CODE OF THE BOROUGH OF HIGHLAND PARK" BY ADDING THERETO, A NEW CHAPTER 84, for consideration of passage on final reading by title and that affidavits of publication thereto are on file. She also reported that the ordinance had been posted and made available to the public, as required by law.

On motion made by Councilman George, seconded by Councilman Fine, and carried by unanimous affirmative voice vote, the above entitled ordinance was taken up on final reading by title.

Mayor Brill Mittler declared the public hearing on the ordinance open to all officials and persons present and called upon all those wishing to speak for or against the ordinance to do so.

No one appearing to be heard and no objections having been received in writing, the Mayor closed the public hearing.

On motion made by Councilman George, seconded by Councilman Fine, the ordinance entitled as above, being Ordinance No. 20-2004, was duly adopted by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None.

Absent: Councilwoman Welkovits.

The following resolution, introduced by the Public Works and Public Utilities Committee, was duly adopted on motion made by Councilman George, seconded by Councilman Fine, and carried by unanimous affirmative voice vote:

<u>No. 6-20-185</u>

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, AN ORDINANCE OF THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY ESTABLISHING A GOVERNMENT ENERGY AGGREGATION PROGRAM AND AMENDING THE "CODE OF THE BOROUGH OF HIGHLAND PARK" BY ADDING THERETO, A NEW CHAPTER 84, passed on final reading at this meeting be delivered to the Mayor for his approval, and if approved by him, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in the "Home News Tribune", of Neptune, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law.

The Clerk reported advertising an ordinance entitled, CAPITAL ORDINANCE PROVIDING FOR PURCHASE AND INSTALLATION OF PUBLIC ELECTRIC VEHICLE CHARGING STATIONS, IN AND BY THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$25,000.00 THEREFORE TO PAY THE COST THEREOF, for consideration of passage on final reading by title and that affidavits of publication thereto are on file. She also reported that the ordinance had been posted and made available to the public, as required by law.

On motion made by Councilman George, seconded by Councilman Hale, and carried by unanimous affirmative voice vote, the above entitled ordinance was taken up on final reading by title.

Mayor Brill Mittler declared the public hearing on the ordinance open to all officials and persons present and called upon all those wishing to speak for or against the ordinance to do so.

No one appearing to be heard and no objections having been received in writing, the Mayor closed the public hearing.

On motion made by Councilwoman Foster-Dublin, seconded by Councilman George, the ordinance entitled as above, being Ordinance No. 20-2004, was duly adopted by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None.

Absent: Councilwoman Welkovits.

The following resolution, introduced by the Finance Committee, was duly adopted on motion made by Councilwoman Foster-Dublin, seconded by Councilman George, and carried by unanimous affirmative voice vote:

No. 6-20-186

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, CAPITAL ORDINANCE PROVIDING FOR PURCHASE AND INSTALLATION OF PUBLIC ELECTRIC VEHICLE CHARGING STATIONS, IN AND BY THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$25,000.00 THEREFORE TO PAY THE COST THEREOF, passed on final reading at this meeting, be delivered to the Mayor for her approval, and if approved by her, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in "The Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law and that said Clerk shall annex to and publish with said Ordinance a Notice in substantially the following form –

The ordinance published herewith has been finally passed and the ten (10) day period of

limitation within which suit, action or proceeding questioning the validity of such ordinance

may be commenced has begun to run from the date of the first publication of this statement.

Resolution Nos. 6-20-187 through 6-20-192 were duly adopted on motion made by Councilman George, seconded by Councilwoman Foster-Dublin, and carried by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None.

Absent: Councilperson Welkovits.

The following resolution, introduced by the Finance Committee, was duly adopted as above: <u>No. 6-20-187</u>

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 7, 2020 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an annual basis, there have been the following changes, to wit:

ASHTON BURRELL, Teen Center Coordinator, at annual salary of \$50,000.00 effective January 1, 2020.

JOAN HULLINGS, Registrar of Vital Statistics, at an annual salary of \$2,725.00, effective January 1, 2020.

JOSEPHINE T. JOVER, Borough Administrator, at an annual salary of \$108,000.00, effective January 1, 2020.

JOSEPHINE T. JOVER, Redevelopment Director, at an annual salary of \$15,000.00, effective March 1, 2020.

EMMA MISSEY, Assistant to the Borough Administrator, at an annual salary of \$55,000.00, effective January 1, 2020.

BE IT FURTHER RESOLVED that the Finance Director be and is hereby directed to make the necessary changes in the payroll records of the Finance Department in accordance with the changes established by this resolution.

The following resolution, introduced by the Finance Committee, was duly adopted as above: <u>No. 6-20-188</u>

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that Resolution No. 6-20-179 adopted by the Borough Council on June 9, 2020, shall be and is hereby amended to read as follows:

WHEREAS, the Borough is committed to electrifying its fleet to reduce carbon emissions; and

WHEREAS, the Borough has funds available to spend on a new 2020 Kia Niro (Electric) through the Middlesex County Improvement Authority's 2019 Pooled Capital Equipment and Improvement Financing Program; and

WHEREAS, National Auto Fleet Group is on Sourcewell contract #120716 for the 2020 Kia Niro (Electric);

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Administrator is hereby authorized to purchase a new Kia Niro (Electric) for \$40,210.00.

BE IT FURTHER RESOLVED that certified copies of this Resolution be forwarded to the Chief Financial Officer and the Department of Code Enforcement forthwith.

The following resolution, introduced by the Finance Committee, was duly adopted as above: <u>No. 6-20-189</u>

WHEREAS, the Borough of Highland Park will experience a vacancy in the position of Chief Financial Officer and Qualified Purchasing Agent on or about June 21, 2020; and

WHEREAS, the Borough is interested in hiring a Director of Finance; and

WHEREAS, the Borough has conducted a thorough search for qualified personnel to fill the positions; and

WHEREAS, the Borough has identified Lori Majeski, C.M.F.O. #N-0149 and QPA Certificate #Q-1063, as an excellent candidate for appointment to the open positions; and

WHEREAS, Lori Majeski meets all statutory requirements for appointment to these positions.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park in the County of Middlesex that:

1. Lori Majeski is hereby appointed to the position of Part-Time Chief Financial Officer, effective June 29, 2020 and ending December 31, 2022 per NJSA 40A:9-140.10, for an annual salary of \$50,000.

- Lori Majeski is hereby appointed as the Part-Time Director of Finance, effective June 29, 2020, for an annual salary of \$65,000.
- Lori Majeski is hereby appointed as the Part-Time Qualified Purchasing Agent, effective June 29, 2020, to exercise the duties of a purchasing agent pursuant to N.J.S.A. 40A:11-2(30).
- 4. Lori Majeski shall serve all three positions on a part-time basis, working no more than 21 hours per week.

The following resolution, introduced by the Public Safety Committee, was duly adopted as above: <u>No. 6-20-190</u>

WHEREAS, the Fire Department requires additional vehicles to fulfill their duties; and

WHEREAS, the Borough has \$50,000.00 in funds through the Middlesex County Improvement Authority's 2019 Pooled Capital Equipment and Improvement Financing Program and \$10,598.00 in account #0-01-25-265-252; and

WHEREAS, Beyer Ford is on state contract #A88727 for the 2020 Ford F-250;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Administrator is hereby authorized to purchase two new Ford F-250 trucks at \$30,299.00 each for a total of \$60,598.00.

BE IT FURTHER RESOLVED that certified copies of this Resolution be forwarded to the Chief Financial Officer and the Fire Department forthwith.

The following resolution, introduced by the Council as a Whole, was duly adopted as above: <u>No. 6-20-191</u>

WHEREAS, Asian Americans are living in fear and terror due to the dramatic increase of threats and attacks against those of Asian descent since the COVID-19 crisis began; and

WHEREAS, the FBI has warned that hate crimes against Asian American & Pacific Islander (AAPI) communities are likely to surge as COVID-19 spreads; and

WHEREAS, referring to COVID-19 as the 'Wuhan virus', 'Kung flu', or 'Chinese virus' is wrong and deeply harmful; and

WHEREAS, Asian-Americans are fighting on the frontlines against the COVID-19 pandemic; and

WHEREAS, the Highland Park Chinese Association (HPCA), a nonsectarian, nonprofit organization founded in response to the pandemic's health, social and economic ramifications, has played a valuable role in supporting our response to the COVID-19 crisis by donating 1,500 single-use surgical masks, 1,300 nitrile gloves, and 200 medical gowns with hoods to the Borough of Highland Park, 200 KN95 face masks and 390 surgical masks to the Highland Park Police Department, and \$2,000 to the Highland Park Community Food Pantry;

NOW, THEREFORE, BE IT RESOLVED, that the Mayor and Council of the Borough of Highland Park condemn all instances of racism, discrimination, xenophobic behavior, abuse, and slander against the Asian-American community.

The following resolution, introduced by the Finance Committee, was duly adopted as above: No. 6-20-192

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that all claims presented prior to this meeting as shown on a detailed list prepared by the Borough Treasurer, and which have been submitted and approved in accordance with Highland Park Ordinance No. 1004, shall be and the same are hereby approved; and

BE IT FURTHER RESOLVED that the Borough Clerk shall include in the minutes of this meeting a statement as to all such claims approved as shown in a Bills List Journal in accordance with said Ordinance.

The bills approved for payment at this meeting, Bills List 06/23/2020 can be found in the Bills List Journal Book No. 40.

The following resolution, introduced by the Finance Committee, was duly adopted on motion made by Councilman George, seconded by Councilwoman Foster-Dublin, and carried by the following roll call vote, to wit:

Ayes: Councilpersons Fine, Foster-Dublin, George, Hale, Kim-Chohan.

Opposed: None. Absent: Councilperson Welkovits.

No. 6-20-193

WHEREAS, N.J.S.A. 40A:4-87 provides that the Director of the Division of Local Government Services may approve the insertion of any special item of revenue in the budget of any county or municipality when such item shall have been made available by law and the amount was not determined at the time of the adoption of the budget; and

WHEREAS, the Director may also approve the insertion of an item of appropriation for equal amount.

NOW, THEREFORE, BE IT RESOLVED that the Mayor and Borough Council of the Borough of Highland Park, County of Middlesex, State of New Jersey, hereby requests the Director of the Division of Local Government Services to approve the insertion of an item of revenue in the 2020 budget in the sum of \$2,000.00, which is now available from the County of Middlesex for the Complete Count Census Grant, and

BE IT FURTHER RESOLVED, that the like sum of \$2,000.00 is hereby appropriated under the caption of Middlesex County Complete Count Census Grant.

Mayor Brill Mittler appointed Ethan Schoolman to serve as a Regular Member of the Environmental Commission for a term to expire April 1, 2022.

Mayor Brill Mittler opened the meeting for public discussion and called upon all those wishing to speak to identify themselves. Speakers are limited to 3 minutes and the discussion to end at 9:00 PM.

Leticia Cataldi, 333 Cedar Avenue, commented about police calls for suspicious persons. This conversation was covered in the last Police forum and she does not understand why the follow up cannot be with the caller. We really have to make this type of calling harder for people and she does not understand why they are going to investigate the suspicious person and not following up with the caller themselves. Councilwoman Foster-Dublin noted that we keep talking about this and the behavior is not changing. We are hoping now that people see the detriment of making these phone calls. We have seen the myriads of young black people that have had their lives taken because of phone calls that people have made and decisions that have been made. In Washington State, they ask all these probing questions and when they find out that these are erroneous phone calls, they are writing tickets to the residents who are calling up because they do not believe that certain people belong in the neighborhood. However, the Officers have a responsibility to respond. God forbid it is a time when something is going on and nobody responded. If we are putting mechanisms in place and people, know that they will get a ticket if they make those phone calls that is one way they can start making the change. Those are some of the things they are looking into to see what we can do to curb people's behavior. Hopefully, with the whole Black Lives Matter movement, people can look and see the cause and effect of their reactions. Mayor Brill Mittler urged her to come to the event on Thursday evening where the Police will be addressing many of these issues. It is not only a matter of changing the way that residents handle the call ins, the Chief is also going to talk about different protocols for when the Police go out on those response calls.

Benjamin Hartwick, 109 Donaldson Street, commented that he is a high school student and has been very involved recently about educating himself about the Black Lives Matter movement and what the local government can do. The policy that Councilwoman Foster-Dublin spoke about should be a commitment made by the Council sooner, rather than later, to make that sort of interaction on that sort of call legal. This is a first step we can take right now and whether or not it passes soon, it still sends a message to our citizens that there is no tolerance for racial profiling either in the Police Department or with our own citizens. He commented about the goals that were on the agenda. An issue he sees is that Police staffing is not one of the biggest concerns. He thinks that it should be more about Police training and how it has been enforced. He asked what the Administration is doing to change the way the Police are trained. Mayor Brill Mittler thanked him for participating and noted that there are many changes taking place. The Police Chief and Captain will be talking about those changes on Thursday evening. Councilwoman Foster-Dublin noted that they would go over extensively what training has taken place and what training is scheduled in the future.

Alvin Chin, 31 South 3rd Avenue, commented about the upcoming Middlesex County Hazard Mitigation update, which is in development. It is currently taking place with Middlesex County OEM, but in the past, the Borough has appointed to the Local Hazard Mitigation Planning Committee technical staff and he wanted to ask that there be someone from the Equity Commission and Planning Board be appointed to address some spatial and geographical issues that may disparately affect people in communities that might be represented better by those commissions or boards.

Randi Ostrove, 220 Wayne Street, thanked the Mayor for committing to a line-by-line review of the Public Safety budget. We clearly need this review and an identification of funds for possible transfer to happen sooner rather than later, since the transfer will have to take place in November. She asked what the timeline was for the line-by-line review of the Public Safety budget and when they can expect the review to begin. Mayor Brill Mittler noted that she; Councilwoman Foster-Dublin and Borough Administrator Jover have been meeting on this. She had invited Monique Coleman to join them in these discussions and they plan to set something up in mid-July. They will be better able to address the timeline after that initial meeting.

Abby Stern Cardinale, Harper Street, asked about policing in town. She wondered if they could clarify the relationship between the Borough and the Police. She thinks that there should be some separation and it is important to recognize that if the Council is going to be part of the review process that there should be separation. It is important for residents to know about the relationship in order to make progress. She wondered how it is determined what is on the Consent Agenda and what is separate from the Consent Agenda. Councilwoman Foster- Dublin noted that her portfolio is public safety that encompasses Police, Fire, First Aid, OEM, Municipal Court and Municipal Alliance. She uses the word "we" because she has open communication with all of those entities. When she is working with the Police Department, it is her job to ask questions that residents want to know that affects everyone. When she reports on things from the Police Department, it is about things that she has investigated. Ms. Stern Cardinale asked about the formal relationship between the Police Department and the Council. Councilwoman Foster-Dublin reiterated her role with the Police Department and noted that it is her job to represent the residents of Highland Park and to make sure that the Police Department is treating everyone fairly and equitably. Borough Attorney Schmierer noted that the consent agenda consists of items that are routine in nature. Any member of the Governing Body can move an item off the consent agenda and ask that it be considered as a separate matter.

Monique Coleman, 407 Lincoln Avenue, asked if the Council was going to be approving the goals as listed on the agenda. Mayor Brill Mittler noted that the goals are not something official that they vote on. Each year, the Council meets with a meeting facilitator to help identify the key areas that they want to focus on. The goals are a list of things under which each of them have very specific things they want to work on. The goals are broad so that they can address many different things under each of those topics. Ms. Coleman asked why there are no goals specifically addressing issues of racism, historical patterns of inequities in the community, both racially, socially and economically. Why isn't the Council's commitments to these areas reflected specifically in these goals? She commented about the Black Lives Matter resolution adopted and making a strong statement visually with the signage on the street outside the municipal building. Here is another opportunity to solidify the performance of supporting Black Lives Matter with actual powerful policies and commitments. The goal would be to make sure that Black Lives Matter, which is about addressing equity disparities along the lines of race in housing, in health outcomes, in policing, in education, and in recreation. She feels that should be clearly stated and truly integrated in every single aspect of what is in this document. She gave an example about filling vacancies on Woodbridge Avenue. That could be an equity goal or an objective under that goal. It is hard for her as a resident concerned about this to read further into this if you even intend to address equity in that goal. She wondered if they are looking at how many minority, owned businesses there are and what could be done to increase them. She asked them to please consider making a strong statement and tying equity into all of their goals.

Paloma Garaventiz, Redcliffe Avenue, commented that she lives close to the river and there has been a terrible stench coming from the river in the last two weeks. She asked if there was some type of sewer system drainage into the river. Mayor Brill Mittler noted that she would have Councilman George and Borough Administrator Jover look into the matter.

Anna Gabel, 1625 Parker Road, commented that she appreciated Councilwoman Kim-Chohan's updates on the appointment of new members to the Highland Park Equity Commission. In addition to committing to repopulate the commission, she has publicly committed to expanding the role of the HPEC to civilian oversight, data review and analysis and possibly body cam video for residents who have complaints. She hopes someone can provide additional details on the civilian oversight role of HPEC. Concerned residents of Highland Park have been actively asking for policies and practices that address the racial disparities and discriminatory policing since 2018. They are looking forward to the Mayor, Council and HPPD moving beyond public displays and individual state review for change and demonstrating the Black Lives Matter through useful policy change. The Mayor committed to a line-by-line review of the police budget at the June 9th Council meeting with a plan for transfers to the budget in November. She wondered when the public can expect the line-by-line review of the budget to begin. She asked where the public can find the written version of the dispatch policy referenced by Councilwoman Foster-Dublin. Mayor Brill Mittler noted that the Equity Commission is still being worked on and the Council Liaison is Stephany Kim-Chohan. She has invited Councilwoman Foster-Dublin to work on the committee and make a recommendation to the rest of the Council on where they want to go. As it relates to the Black Lives Matter Policy, she urged residents to come to the meeting on Thursday. Tomorrow, there is a bias-free policy that the Police Department is putting together that will be put up on the website and their Facebook page. Councilwoman Foster-Dublin addressed the issue of the written version of the dispatch policy. She will take up the matter with the Captain of Police tomorrow. Councilwoman Kim-Chohan explained her expectations for the Equity Commission. She has interviewed interested individuals to serve on the commission.

Elena Gerstman, 127 North 6th Avenue, commented that she wanted to support everything that Monique Coleman said. She thinks it is important that you tie equity into all of the goals. She is a big proponent of things that count and she thinks we can extend of counting to goals. If we want Highland Park to be an anti-racist community, we need to make sure this idea is in all of the goals that the Council and everyone else is working on. She supports the defunding the police movement. She asked if the Council is in support of defunding the police and hoped that the answer was yes. Councilwoman Foster-Dublin noted that defunding is a very broad term. When people say defunding, it sounds like dismantling and

getting rid of the Police Department and that cannot be. Ms. Gerstman noted that she means re-envisioning of the Police Department where most of the budget is shared with social justice and social workers and other people who go out into the community without a gun with special training. The budget is not going to zero, but it is going to a lot less than we have and we put the professionals we need into the right situations. Mayor Brill Mittler noted that they are looking at the budget of the Public Safety departments. They are separating things out by social programs, community policing, etc. Councilwoman Foster-Dublin commented about some of the social programs for the Police Department. Eighteen years ago when she talked about having a teen center, she had a vision at that time that she worked on for many years and it was to have a Police Athletic League. That vision came through some of the public safety budget. There are many components to the Police Department budget. One of the hardest things to do was to get African American Officers on board. Highland Park now has three African American Officers, they are some of the last hires, and if we start cutting positions, they will be the first to go. She does not want to come out and make a blanket statement to make people happy about what it is we are going to do. She wants to be truthful, look at everything honestly, and look at it in a way that can be done. She is looking for best practices in a police department that they can adopt that would help to aid all of the social justice and injustices. This is going to take some time and it is going to be continuous work. She has stayed on Council because she wanted to see changes that have been made and will continue to be made as it relates to community policing and other things in the Police Department. Each time people come to these meetings, they bring different ideas and different solutions and different questions. We use some of those ideas to help shape or mold different ways of how we operate the Police Department.

Matthew Hersh, 333 Felton Avenue, commented that he is a housing advocate and July rent is coming due. He reminded the more than 60% of renters in town who made need assistance in paying their rent due to the coronavirus that they are not required to pay their rent as per an Executive Order that keeps people from being evicted or foreclosed upon. Hopefully soon, there will be legislation that provides some guidance for any kind of rent related payback. If anyone is having trouble with their rent or mortgage, they can go to Covid-19.nj.gov. He believes he is still on the Equity Commission and looks forward to it be reconstituted.

Rebecca Cypess, 52 Brookdale Court, commented that she does not believe she got a response to her suggestion of the revision of the goal for policing. She suggested that the wording be modified to not just encompass proper staffing of the Police Department but also staffing, training, assessment and transparent reporting.

Peter Spool, Graham Street, commented that he agreed with the last speaker and added that careful screening and recruitment of new recruits is just as important. Make sure they are people of good character with no visible flaws and doing a proper check on their background. He was saddened and surprised at the list of goals, as they seem quite weak. When he was still working and had to submit annual goals, these goals would have been rejected and sent back to redo in more detail. It is hard to tell with the way that these are worded what they really mean. There are important things missing given the kind of conditions we are under now with the pandemic and other things. He does not know why there is not something under tax stabilization for trying to ensure somehow that there is adequate municipal revenue to operate. He thinks the Council should go back, rethink their goals, and present for transparency something in more detail about what you are trying to do.

Monique Coleman, 407 Lincoln Avenue, reiterated her previous comment about the goals and wondered why there has not been a response to comments made about the goals. She wants to hear their feedback about the comments they are getting on the lack of equity and specificity around these areas in addressing the disparities in the community in all areas and adding more depth and more meat to the work you have to do. Having commissions is one thing, and HPEC is a good thing once it gets going, but the responsibility of each Council Member suggests that there is a lot more that can certainly be added. She asked if they would commit to adding some equity goals across the board. Mayor Brill Mittler noted that the goals are broad because there is always something happening and being added to the goals. She noted that if she stays for the work sessions, she would hear when they go through the goals, some of the detailed items that are occurring on a daily/weekly/monthly basis that fall under those headings. As far as equity issues are concerned, there are things that each of the Council Members have been working toward, but we can all do a better job in reporting during our work sessions some of the equity issues. Ms. Coleman asked if they could add a broad goal around equity. Mayor Brill Mittler noted that they would discuss it and get back to her.

Marcos Castro, 432 Montgomery Street, commented that he was happy to hear that bulk trash would be picked up again. He asked about disposal of electronics. Councilman George indicated that the County has reopened their recycling centers on a very limited basis. Electronics are not disposable through the Borough's recycling program. Electronics can be dropped off at the Department of Public Works and the Borough has it picked up when they collect enough. Borough Administrator Jover noted that they are gradually opening Borough buildings. She does not yet know if there is a safe way to drop things off but should be forthcoming very soon. She will work with Public Works to figure out a safe way to drop off electronic items.

Anna Gabel, 1625 Parker Road, asked when they can expect the Council to begin the line-by-line review of the HPPD budget. Mayor Brill Mittler indicated that she has started the process with Councilwoman Foster-Dublin. Ms. Gabel asked how the public would be included in that process. Mayor Brill Mittler added that as she said at the last meeting, Monique Coleman is going to come in and sit down with them to go through the budget.

No one else appearing to be heard, the Mayor closed the public discussion.

Work Session:

<u>Tree Protection Ordinance</u> – Councilman George noted that this is an amendment to the original amendment done several months ago. The ordinance was 18-20 years out of date and the rates were unfavorable. At the public hearing, the Shade Tree Advisory Committee came forward with some changes as it relates to commercial development and lot development. We reviewed those proposed amendments and with some fine-tuning, decided that they should go into the ordinance. The changes are in relation to developers who clear lots as opposed to a resident who needs to remove one dead tree. Different standards need to be applied in those circumstances and that is what this amendment proposes. Mayor Brill Mittler asked for costs for developers versus costs for homeowners. Councilman George noted that the fees for a homeowner to remove a tree are based on caliper and the fees for developers is based on clear cutting. Ordinance to be listed for introduction at the July 21, 2020 meeting.

2021 Roadway Improvements - Borough Administrator Jover explained that it is time to get an application in to the State for the Borough's 2021 projects. CME Associates usually handles the application process. She shared with the Public Works and Public Utilities Committee the list of roads for the 2021 allocation. She is waiting on a field visit from CME to see if they concur with what Public Works has recommended. The Committee needs to concur with the proposed list before the next meeting. Some of the criteria they are looking at is the road assessment that was done last year, but field conditions do change, and making sure that they cover all parts of town. The 2019 program is being implemented now as the contract was awarded and the contract will be starting work first on sanitary sewer improvements before they get to resurfacing. The Engineer anticipates that the work will be completed; weather permitting, within six weeks. Neighbors of those properties, South Adelaide, Cherry Street and South Park Avenue, will be notified directly when construction will begin. Mayor Brill Mittler asked if the County was notified to see if they are doing any work. Borough Administrator Jover noted this work is the Borough's State Aid Project but we are working with the County on Woodbridge Avenue as a parallel track and she has been talking with Safe Walking and Cycling on some plans for River Road in concert with the new development that will be underway at 31 River Road. They want to make sure to address the bike/pedestrian safety concerns and will need the County's partnership on that. Councilman Hale asked how the PSE&G work is factored into the decision about roads. Borough Administrator Jover noted that she has a fancy map that she came up with to help them. There are regulations guiding what they can restore and sometimes they repair centerline to curb and other times curb to curb depending on the work that is being done. She shared the map with the Public Works and Public Utilities Committee and Safe Walking and Cycling so that we can put together our street network in a more cohesive way while addressing some of our more dangerous conditions.

<u>Goals</u>

Mayor Brill Mittler noted that having heard the comments tonight, she urged each of the Council Members as they start looking at their goals to see where they might address some equity issues along with the things you may have already established in more detailed goals.

<u>Councilman George</u> reported that one of two significant goals for the year was electric vehicles. At last meeting submitted second round grant for charging stations that would be for public use.

Councilman Fine – reported that there will be some version of summer camp.

<u>Councilman Hale</u> reported that while trying to figure out how to get as many outdoor tables as possible to help restaurants, one of his goals is to figure out ordinances to help businesses. There is an ordinance for sidewalk cafes that has been on the books for quite some time. Have waived the fee for that ordinance and need to update ordinance and consider whether that fee is necessary.

<u>Councilwoman Kim-Chohan</u> reported that she had ethnic celebrations planned for each month, but due to COVID-19 those celebrations have not taken place. She addressed comments made tonight as it relates to the Council's goals and went over in detail the process that the Council goes through to come up with those goals.

<u>Councilwoman Foster-Dublin</u> reported that one of her goals is the striping at the corners for better sight distance. The Police Department is working on the measurements and the Department of Public Works is doing the striping. Working on transparency in the Police Department and they are going to go for accreditation and that will take time.

There being no further business, on motion made by Councilwoman Kim-Chohan, seconded by Councilman Fine, and carried by affirmative voice vote of all Councilpersons present, the meeting adjourned at 9:50 PM.

Respectfully submitted,

Joan Hullings Borough Clerk