

BOROUGH OF HIGHLAND PARK
REGULAR MEETING
MARCH 16, 2021 – 7:00 PM

The Borough is using the telephone meeting format in an effort to mitigate the chance of exposure to COVID-19, as a part of the Borough's ongoing effort to slow the rate of transmission and avoid overwhelming our treatment centers.

The public is invited to attend and participate by way of a call-in number and password:

Dial-in: 1-929-205-6099

Webinar ID: 919 0961 4993

By Computer, Smart Phone or Tablet:

Web Link: <https://zoom.us/j/91909614993>

MISSION STATEMENT OF THE BOROUGH OF HIGHLAND PARK:

The Mission of the Highland Park Borough Council is to establish a government based upon the principles of good government: ethics, efficiency and the effective provision of services.

The Borough Council is committed to creating a thriving community, which is sustainable economically, environmentally and socially.

The Borough Council is further committed to creating a community which values its unique and diverse populations and encourages direct public participation in the governing process.

AGENDA

* Denotes Consent Agenda Posted Items. Ordinarily, consent agenda items, pursuant to Ordinance No. 920, are not read nor debated unless there is a request by a member of Council or the public. Furthermore, unless requested by a member of Council for a separate vote, all consent agenda items, as per Council's Rules of Order, Article IV, shall be considered in the form of one **MOTION**.

1. Call to Order and Open Public Meetings Statement.
2. Pledge of Allegiance.
3. Roll Call.
4. Agenda Questions by Council Members.
5. Honors and Awards.
6. Approval of Minutes.
7. Council Reports.

- 8. Borough Administrator's Report.
- 9. Borough Attorney's Report.
- 10. Mayor's Report.
- 11. Public Participation.
(21 minutes total; 3 minutes each speaker limited to items on this Agenda, including Work Session).
- 12. Ordinances Requiring a Second Reading.

12.a Clerk reports advertising Bond Ordinance amending Bond Ordinance #1968 to provide for the Appropriation of a New Jersey Department of Transportation FY2019 Municipal Aid Grant, for consideration of passage on final reading by title.

- a. MOTION to take up ordinance on final reading by title.
- b. Public Hearing.
- c. 3-21-86 Resolution to adopt/reject and advertise ordinance on final reading by title.

MOTION adopt/reject **ROLL CALL VOTE**

12.b Clerk reports advertising Capital Ordinance for Phase 2 Intersection Safety Improvements in the Borough of Highland Park as funded by a New Jersey Department of Transportation Safe Routes to School Grant, for consideration of passage on final reading by title.

- a. MOTION to take up ordinance on final reading by title.
- b. Public Hearing.
- c. 3-21-87 Resolution to adopt/reject and advertise ordinance on final reading by title.

MOTION adopt/reject **ROLL CALL VOTE**

13. Ordinances Requiring a First Reading.

13.a Clerk reports introduction of Accessible Parking Ordinance Amendment.
a. **MOTION** to adopt/reject and advertise ordinance on first reading by title.
(Resolution No. 3-21-88) **ROLL CALL VOTE**

14. Consent Agenda Items - Resolutions.

ROLL CALL VOTE

- 14.a *3-21-89 Resolution to Approve Updated By-Laws for the Municipal Alliance.
- 14.b *3-21-90 Resolution to Approve Emergency Repairs for DPW Truck #5.
- 14.c *3-21-91 Resolution to Request Approval for 2021-2022 CDBG Fund Allocation.

- 14.d *3-21-92 Resolution to Amend Annual Fee Resolution - Recreation Programs.
- 14.e *3-21-93 Resolution to Approve Taxi Owner Application.
- 14.f *3-21-94 Resolution to Approve Taxi Operator Applications.
- 14.g *3-31-95 Resolution to Ratify and Execute Contract with Teamsters Local 97.
- 14.h *3-21-96 Resolution to Approve Wrecker License.
- 14.i *3-21-97 Resolution to Award Spring Tree Planting Bid to Sunset Creations, Inc.
- 14.j *3-21-98 Resolution to Amend Annual Salary Resolution.
- 14.k *3-21-99 Resolution to Approve Bills List.

15. Resolutions requiring a Separate Reading.

16. Appointments.

Arts Commission	Pernille Hemmer Belle Gabel
Commission for Universal Access	Marlene Tarshish
Historical Commission	Drea Hahn
Recreation Advisory Committee	Mark Rubin, Student Member
Shade Tree Advisory Committee	Pam Holzapfel Melanie McDermott
Mental Health Commission	Ruth Beyer Norma Bowe Ken Kressel Illana Bohm Officer Brian O'Mara Andrea Costas Elizabeth Asamoah Nicole Huff Tara Canavera Kate Jagers

MOTION TO CONFIRM

ROLL CALL VOTE

17. Second Public Participation.
(3 minutes per speaker on any items; subject to 9PM conclusion prior to Work Session)
18. Recess (5 minutes).
19. Work Session Items: No formal action to be taken.
 - 19.a a. Resolution in Support of Medicare for all Act of 2019 (TC).
 - b. Reformed Church Affordable Housing Support Letter (GBM).
 - c. 2021 Budget (TJ).
20. Goals.
21. Executive Session (if necessary).
22. MOTION to adjourn.
23. **Next Scheduled Meeting: April 6, 2021**

BOROUGH OF HIGHLAND PARK
No. 3-21-86

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, BOND ORDINANCE AMENDING BOND ORDINANCE #1968 PROVIDING FOR THE APPROPRIATION OF A NEW NJDOT GRANT IN THE AMOUNT OF \$596,550 AND A REDUCTION IN THE AMOUNT OF PRIOR NJDOT GRANTS, passed on final reading at this meeting be delivered to the Mayor for his approval, and if approved by him, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law.

ADOPTED: March 2, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

**BOROUGH OF HIGHLAND PARK
ORDINANCE NUMBER 21-2019**

**BOND ORDINANCE AMENDING BOND ORDINANCE #1968
PROVIDING FOR THE APPROPRIATION OF A NEW NJDOT
GRANT IN THE AMOUNT OF \$596,550 AND A REDUCTION IN
THE AMOUNT OF PRIOR NJDOT GRANTS**

BE IT ORDAINED AND ENACTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY (not less than two-thirds of all members thereof affirmatively concurring) AS FOLLOWS:

SECTION 1. Bond Ordinance# 1968, finally adopted on September 4, 2018 (“Bond Ordinance #1968”) is hereby amended to reflect (i) the receipt of a 2019 New Jersey Department of Transportation (“NJDOT”) grant in the amount of \$596,550 (the “2019 Grant”) for the improvements set forth in Section 3 of Bond Ordinance #1968 and (ii) a reduction in the amount of prior NJDOT grants (the “Prior Grants”) from \$587,000 to \$209,964.16

SECTION 2. As a result of the amounts set forth in Section 1 hereof, the appropriation set forth in Bond Ordinance #1968 is hereby increased from \$2,287,000 to \$2,506,514.16 to reflect both the 2019 Grant and the reduction in the amounts of the Prior Grants.

SECTION 3. All other provisions of Bond Ordinance #1968 shall remain unchanged.

SECTION 4. This bond ordinance shall take effect twenty (20) days after the first publication hereof after final adoption, and approval by the Mayor, as provided by the Local Bond Law.

ADOPTED ON FIRST READING

DATED: March 2, 2021

**JOAN HULLINGS,
Borough Clerk**

ADOPTED ON SECOND READING

DATED: March 16, 2021

**JOAN HULLINGS,
Borough Clerk**

APPROVED BY THE MAYOR THIS 16TH DAY OF MARCH, 2021.

**GAYLE BRILL MITTLER,
Mayor**

BOROUGH OF HIGHLAND PARK
No. 3-21-87

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Ordinance entitled, CAPITAL ORDINANCE PROVIDING FOR PHASE 2 INTERSECTION SAFETY IMPROVEMENTS IN THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$250,000.00 THEREFOR TO PAY THE COST THEREOF, passed on final reading at this meeting, be delivered to the Mayor for her approval, and if approved by her, that the same be recorded in full by the Borough Clerk in a proper book kept for that purpose, and be advertised by publishing the same by title in "The Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published in this municipality, in the manner prescribed by law and that said Clerk shall annex to and publish with said Ordinance a Notice in substantially the following form –

The ordinance published herewith has been finally passed and the ten (10) day period of limitation within which suit, action or proceeding questioning the validity of such ordinance may be commenced has begun to run from the date of the first publication of this statement.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

**BOROUGH OF HIGHLAND PARK
CAPITAL ORDINANCE NO. 21-2020**

CAPITAL ORDINANCE PROVIDING FOR PHASE 2 INTERSECTION SAFETY IMPROVEMENTS IN THE BOROUGH OF HIGHLAND PARK, COUNTY OF MIDDLESEX, STATE OF NEW JERSEY; APPROPRIATING \$250,000.00 THEREFOR TO PAY THE COST THEREOF:

NOW, THEREFORE BE IT ORDAINED AND ENACTED BY THE BOROUGH COUNCIL OF THE BOROUGH OF HIGHLAND PARK, IN THE COUNTY OF MIDDLESEX, STATE OF NEW JERSEY AS FOLLOWS:

SECTION 1: The capital purpose described in Section 2 of the capital ordinance is hereby authorized as a general capital purpose to be undertaken by the Borough of Highland Park, in the County of Middlesex, State of New Jersey for the said improvement (s) or purpose stated in Section 2 hereof, there is hereby appropriated the sum of \$250,000.00 funded by a New Jersey Department of Transportation FY 2018 Safe Routes to School Grant.

SECTION 2: The capital purpose hereby authorizes Phase 2 Intersection Improvements throughout the Borough to facilitate safe and accessible walking to schools.

SECTION 3: The expenditure of the \$250,000.00 appropriation from the a New Jersey Department of Transportation FY 2018 Safe Routes to School Grant, for the purpose set forth in Section 2 hereof in hereby authorized and approved.

SECTION 4: The capital budget of the Borough is hereby amended to conform with the provisions of this capital ordinance and to the extent of any inconsistency herewith, a resolution in the form promulgated by the Local Finance Board showing full detail of the amended capital budget and capital programs as approved by the Director of the Division of Local Government Services, New Jersey Department of Community Affairs is on file in the office of the Clerk and is available for public inspection.

SECTION 5: This ordinance shall take effect immediately after final adoption as described in N.J.S.A. 40:49-2.

Introduced on first reading
by title: March 2, 2021

ADOPTED:

ATTEST:

APPROVED:

Joan Hullings, Borough Clerk

Gayle Brill Mittler, Mayor

BOROUGH OF HIGHLAND PARK
NO. 3-21-88

RESOLUTION: Public Safety Committee

WHEREAS, an Ordinance entitled, "AN ORDINANCE AMENDING ON-STREET PARKING REGULATIONS FOR RESIDENCES OCCUPIED BY PERSONS WITH DISABILITIES AND AMENDING THE CODE OF THE BOROUGH OF HIGHLAND PARK", has been introduced and duly passed on first reading;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that this Council meet at the Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, on Tuesday, April 6, 2021, at 7:00 PM, for the purpose of considering said Ordinance on final passage after public hearing thereon.

BE IT FURTHER RESOLVED that said a Notice of Pending Ordinance and Summary of said Ordinance be published once at least one (1) week prior to the time fixed for further consideration of said Ordinance for final passage in the "Home News Tribune", of East Brunswick, New Jersey, a newspaper published in the County of Middlesex and circulating in this municipality, there being no newspaper published daily in this municipality, together with a notice of the introduction thereof and of the time and place when and where said Ordinance will be further considered for final passage as aforesaid.

BE IT FURTHER RESOLVED that a copy of said Ordinance shall be posted on the bulletin board at Borough Hall, 221 South Fifth Avenue, Highland Park, New Jersey, forthwith and that the Borough Clerk have available in her office for the members of the general public of Highland Park copies of said Ordinance for those members of the general public who may request the same.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
ORDINANCE NO. 21-

AN ORDINANCE AMENDING ON-STREET PARKING REGULATIONS FOR RESIDENCES OCCUPIED BY PERSONS WITH DISABILITIES AND AMENDING THE "CODE OF THE BOROUGH OF HIGHLAND PARK

BE IT ORDAINED BY THE BOROUGH COUNCIL OF THE BOROUGH OF HIGHLAND PARK, MIDDLESEX COUNTY, NEW JERSEY, THAT:

Section 278-17. Designation of On-Street Accessible Parking Spaces is hereby amended as follows:

D. The following on-street locations are designated as Accessible Parking Spaces. Such spaces are for the use by persons who have been issued windshield placards or wheelchair symbol license plates, pursuant to N.J.S.A. 39:4-204 et seq.:

(strikethrough=deleted; underlined material - new)

Voting District	Name of Street	Location
1	Redcliffe Avenue	4 Redcliffe Avenue
2	South 2nd Avenue	Between Harper Street and Hill Street
3	Felton Street	Between Benner Street and Donaldson Street
3	South 2 nd Avenue	29 South 2 nd Avenue
4	Benner Street	Between South 3rd Avenue and South 4th Avenue
4	Harper Place	Between South 3rd Avenue and South 4th Avenue
4	Magnolia Street	Between South 3 rd Avenue and South 4 th Avenue
5	Mansfield Street	Between South 4th Avenue and Grove Avenue
5	South 4 th Avenue	Between Raritan Avenue and Magnolia Street
6	South 6th Avenue	Between Mansfield Street and Benner Street
<u>5</u> 6	South 8 th Avenue	Between Benner Street and Eden Avenue
6	South 7 th Avenue	Between Benner Street and Eden Avenue
12	South 11 th Avenue	Between Aurora Street and Eden Avenue

Section 2. This Ordinance shall take effect upon its passage and publication as provided for by law.

Introduced on first reading
By title: March 16, 2021

ADOPTED:

ATTEST:

APPROVED:

Joan Hullings, Borough Clerk

Gayle Brill Mittler, Mayor

BOROUGH OF HIGHLAND PARK
NO. 3-21-89

RESOLUTON TO ADOPT UPDATED BY-LAWS FOR MUNICIPAL ALLIANCE

RESOLUTION: Recreation and Arts Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the By-Laws of the Highland Park Municipal Alliance, and on file in the office of the Borough Clerk shall be and are hereby adopted as the By-Laws of the Municipal Alliance for the year 2021.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BYLAWS OF THE HIGHLAND PARK MUNICIPAL ALLIANCE

ARTICLE I – NAME

The name of this organization shall be the Highland Park Municipal Alliance

ARTICLE II – AUTHORIZATION

As authorized by the Governing Body of the Borough of Highland Park through a resolution, this group shall serve as the Alliance of the above said municipality in accord with P.L. 1989, C.51.

ARTICLE III – PURPOSE

In accord with the above authorization, the purpose of the Alliance is:

- a. Organize and coordinate efforts involving school, law enforcement, business and community groups for purpose of reducing alcoholism, drug abuse and crime.
- b. Develop comprehensive alcoholism and drug abuse education, outreach and support efforts for parents.
- c. Develop a comprehensive alcoholism and drug abuse community awareness program.

ARTICLE V – FUNCTIONS

The functions of the Municipal Alliance Committee shall be:

- a. To create a network of community leaders, private citizens and representatives from the public and private human service agencies who are dedicated to promoting and supporting alcohol and other drug and crime prevention and education programs.
- b. To conduct an assessment of community wide needs pertaining to alcohol and other drug abuse issues.
- c. To identify existing efforts and services acting to reduce alcohol and other drug abuse.
- d. To assist in the development of programs at the Municipal level that accomplishes the purpose of the Alliance effort.
- e. To assist the Municipality in acquiring funds for the Alliance programs.
- f. To cooperate with the Governor's Council on Alcoholism and Drug Abuse, as well as the County Alliance Committee to provide data, reports or other information that may be needed to assist in the Alliance effort.

ARTICLE IV – MEMBERSHIP

Membership on the Municipal Alliance Committee shall be appointed by the Mayor and Council, and shall include but not necessarily be limited to representatives of the following groups:

- a. Mayor and/or governing body
- b. Chief of Police (or designee) and other law enforcement agencies
- c. School district administrative staff and/or school board member
- d. Youth Representatives
- e. Student Assistance Coordinator or other student support services staff member
- f. Representative of Parent-Teacher Association or Home School Association
- g. Parents and/or Guardians
- h. Representatives of local Faith Based Organizations
- i. Individuals who have been affected by alcoholism or drug abuse, including have been affected by their own or family members abuse or addictions
- j. Private citizens with interest in issues concerning alcohol, or drug abuse, addiction and juvenile delinquency
- k. Representatives of local civic or volunteer groups
- l. Representative from Youth Services Organizations
- m. Representative of the Chamber of Commerce or local business
- n. Older Adult Representatives
- o. Health and Human Services agencies/professionals; especially health care professionals including pharmacists, physicians or therapists
- p. Representatives of public and private organizations involved in the prevention and treatment of alcoholism and drug abuse and/or the regional coalition
- q. Representatives of the local communications media or public relations

ARTICLE VI – MEETINGS

Meetings shall be held as the schedule is adopted at the last meeting of the calendar year, each year, which will include the time and place of the meeting.

ARTICLE VII – FUNDING

The Alliance shall develop a comprehensive plan to provide matching funds at least equivalent to the amount of monies received from DEDR funds. These matching funds shall be a minimum of 25% Cash and 75% In-Kind. All decisions of the MACADA involving use and expenditure of funds require a vote of a simple majority of members of the Alliance.

ARTICLE VII – VOTING PROCEDURES AND ADOPTION

All decisions require a quorum to be present; a quorum being defined herein as at least one third (1/3) of the appointment membership. Each appointed member of the Alliance shall have one (1) vote.

ARTICLE IX – CONFLICT OF INTEREST

A conflict of interest may exist if a MAC member can reasonably expect that his or her conduct will directly result in a financial benefit to him or herself, his or her family members, his or her business associates, his or her employers, or to businesses that the member represents. In situations where a conflict of interest may exist, the MAC member must recuse him or herself. All Municipal Alliance Committees must have their members sign conflict of interest statements annually to be made available for review by the county and/or GCADA (see the County Alliance Coordinator for a sample conflict of interest statement).

Recusal means that the individual is not participating in deliberations or debates, making recommendations, giving advice, considering findings, voting or in any other way assuming responsibility for or participating in any aspect of the decision making regarding the matter, where there are potential conflicts of interest.

Consultants or providers who are directly or indirectly involved in providing prevention services to the Municipal Alliance are subject to the recusal requirement.

ARTICLE X – AMENDMENT

All proposed amendments or proposed changes to the Bylaws shall be presented to the Alliance one (1) month prior to the formal voting meeting. All decisions on amendments or changes to the Bylaws require a majority vote of the attending voting membership.

BOROUGH OF HIGHLAND PARK
NO. 3-21-90

RESOLUTION TO AUTHORIZE EMERGENCY REPAIRS FOR DPW TRUCK #5

RESOLUTION: Public Works and Public Utilities Committee

WHEREAS, the Highland Park Department of Public Works has a need to make repairs to DPW Vehicle #5, as more fully described on the attached Purchase Order; and

WHEREAS, funds for this purpose are available in Account No. 1-01-26-315-232 in the amount of \$8,600.09, as reflected by the certification of funds by the Chief Financial Officer, shown below;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Superintendent of Public Works is hereby authorized and directed to arrange for said repairs from Cambria Companies, PO Box 51061, Newark, NJ 07101-5161, at a total price of \$8,600.09; and

BE IT FURTHER RESOLVED that certified copies of this resolution be forwarded to Superintendent of Public Works & Public Utilities and the Chief Financial Officer, forthwith.

ADOPTED: March 16, 2021

ATTEST:

VERIFIED AND ENCUMBERED AS TO: AVAILABILITY OF FUNDS \$8,600.09 ACCOUNT NO. 1-01-26-315-232 P.O. NO. _____ BY: FINANCE DIRECTOR
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Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-91

RESOLUTION TO REQUEST APPROVAL FOR 2021 – 2022 CDBG FUND ALLOCATION

RESOLUTION: Economic Development & Planning Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the following schedule of proposed use of CDBG funds allocated to the Borough of Highland Park for the funding period 2021 – 2022 be and the same is hereby approved and a certified copy hereof be submitted to the Middlesex County Housing and Community Development Committee for their approval. If there is a reduction in the CDBG allocation, the reduction should be divided evenly to each project.

Dept. of Aging: Senior Outreach	\$13,000
Dept. of Aging: Senior Transportation	\$15,000
Main Street Highland Park: Façade Improvement Program	\$12,000
Dept. of Recreation: Summer Camp Program	\$20,000
Dept. of Recreation: Community Youth Outreach Programs	\$13,445
Highland Park Community Food Pantry	\$3,000
<hr/>	
TOTAL	\$76,445

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-92

RESOLUTION TO AMEND ANNUAL FEE RESOLUTION – RECREATION PROGRAMS

RESOLUTION: Recreation and Arts Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that Section 3. of Resolution 1-21-13, adopted by the Borough Council on January 5, 2021, shall be supplemented by adding the following fees for programs conducted by the Recreation Department:

<u>PROGRAM</u>	<u>PARTICIPANT FEE</u>
Travel Baseball Spring/Fall	\$300.00 Resident \$360.00 Non Resident

BE IT FURTHER RESOLVED that a certified copy of this resolution be forwarded to the Finance Department and the Recreation Program Coordinator forthwith.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-93

RESOLUTION AUTHORIZING ISSUANCE OF TAXI OWNER LICENSES FOR THE PURPOSE
OF OWNING A TAXI CAB IN THE BOROUGH OF HIGHLAND PARK

RESOLUTION: Public Safety Committee

WHEREAS, EK No. 11 LLC (Ely Kotin) has filed with the Clerk of this Borough an application for an Owners License to operate taxicabs in this Borough under the provisions of the Ordinance providing for such licenses for the year 2021; and

WHEREAS, the Chief of Police and/or his designee has investigated said applicant sand has reported favorably upon said application;

NOW, THEREFORE, BE IT RESOLVED that this Council hereby determined that said applicants are qualified and that public necessity and convenience would be served by the issuance of such License.

BE IT FURTHER RESOLVED that the Borough Clerk shall be and is hereby authorized and directed to issue an Owner License to the aforesaid applicant.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-94

RESOLUTION AUTHORIZING ISSUANCE OF TAXI OPERATOR LICENSES FOR THE
PURPOSE OF OPERATING TAXI CABS IN THE BOROUGH OF HIGHLAND PARK

RESOLUTION: Public Safety Committee

WHEREAS, David Angel and Ely Kotin have filed with the Clerk of this Borough an application for a License to operate taxicabs under the provisions of the Ordinance providing for such Licenses for the year 2021; and

WHEREAS, the Chief of Police and/or his designee has investigated said applicant and has reported favorably upon said applications;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that said applicants are qualified and that public necessity and convenience would be served by the issuance of said Licenses.

BE IT FURTHER RESOLVED that the Borough Clerk be and is hereby authorized and directed to issue an Operator Licenses to the aforesaid applicants.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-95

RESOLUTION TO RATIFY AND EXECUTE
CONTRACT WITH TEAMSTERS LOCAL 97

RESOLUTION: Administration Committee

WHEREAS, the Borough of Highland Park has concluded negotiations with the Highland Park Teamsters Local 97 on a Collective Bargaining Agreement for Calendar Years 2021 thru 2023;

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park as follows:

1. The Mayor and Borough Council hereby approve the Memorandum of Agreement between the Borough and the Teamsters Local 97, which is attached hereto;
2. The Mayor and Borough Clerk are authorized and directed to execute and attest the Collective Bargaining Agreement with Teamsters Local 97, said Agreement in a form having been approved by the Borough Labor Attorney;
3. The Borough Finance Department is authorized and directed to make payment of retroactive pay adjustments to members of the Teamsters Local 97, upon receipt and approval of a signed Collective Bargaining Agreement, and adoption of the appropriate salary ordinance amendments, if necessary.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, BOROUGH CLERK

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim Chohan				

MEMORANDUM OF AGREEMENT

The **BOROUGH OF HIGHLAND PARK**, New Jersey (hereinafter called the “**Borough**” or “**Employer**”) and the **TEAMSTERS LOCAL 97** (hereinafter called the “**Union**”) hereby agree to this Memorandum of Agreement dated January 21, 2021 with respect to a successor collective negotiations agreement between the parties. This Agreement is subject to ratification of the parties. The parties agree to recommend ratification of this Agreement to their respective membership (the Borough Council and Union members, respectively).

The terms of the Memorandum are as follows:

(1) The term of the successor agreement shall be from January 1, 2021 to December 31, 2023. Unless otherwise stated herein, the provisions of this MOA shall be effective January 1, 2021.

(2) All terms of the existing contract shall remain in full force and effect, except as modified by this memorandum.

(3) The parties shall mutually create and agree upon a successor collective negotiations agreement from the terms of this memorandum. All other terms and conditions previously agreed to by the parties shall be deemed incorporated into this memorandum.

(4) **Article 4**

a. Amend work hours in Section B to:

5:45 a.m. – 2:00 p.m.
1:45 p.m. – 10:00 p.m.
9:45 a.m. – 6:00 p.m.

b. Add to paragraph I “If the schools change their hours of operations, the Borough has the right to conform work hours to the new school hours.”

(5) Article 6

- a. Increase wages across the board on the step guides on January 1 as follows:
- 2021 – 2.0%;
2022 – 2.0%; and
2023 – 2.0%.
- b. Add language that crossing guards hired on or after 1/1/21 will be paid an hourly rate of pay of \$19.36 for all hours worked during the school year as a crossing guard. This rate will be increased by the negotiated wage percentages in 2022 and 2023.
- c. Effective on ratification of this MOA, change title of Supervising PST to Senior PST.
- d. Effective on ratification of this MOA, PSTs shall receive two (2) hours of cash payment or compensatory time, at the PST's option, for each day or partial day that they serve as a trainer for new PSTs.
- e. Add title of Community Services Assistant to the Deputy Tax Collector etc. salary guide.
- f. Eliminate Code Enforcement guides.
- g. Establish new title of Housing Inspector with a salary guide as appears on attached Schedule A.
- h. Change Bus Driver title to Community Services Driver.

(6) Article 7

Modify dates to conform with new agreement.

(7) Article 11

Effective in 2021 and each year thereafter, add to Article that Crossing Guards will be subject to annual medical examinations on a pass/fail basis at the Borough's expense limited to whether the guard is fit to perform the duties of a crossing guard.

(8) **Article 12**

Eliminate Lincoln's and Washington's Birthdays and replace with President's Day and Juneteenth.

(9) **Article 13A**

Effective on ratification, modify paragraph A to require five (5) days' notice.

(10) **Article 16**

Change title of Article to "Family Leave."

(11) **Article 19A**

a. Add as new paragraph "Employees who are absent from work for longer than 30 consecutive days will not accrue any time-related benefits during the period of the absence."

(12) **Article 19(B)**

Effective for the 2021- 2022 school year, modify paragraph A to provide for 6 sick days.

Effective on ratification, modify paragraph A to allow for the carryover of up to 4 unused sick days, school year school year.

(13) **Article 23**

Add "other qualified personnel" to paragraph B.

(14) Article 24-A

Replace paragraph G with: "Employees should review time off balances at the beginning of each year and report any discrepancies prior to February 1. Department Supervisors can assist employees with reviewing their time balances upon request."

(15) Article 27

Effective on ratification, add language to Article that the Borough has the right to furlough employees, with concomitant reduction in wages; employees on furlough will retain rights to health insurance benefits, if otherwise qualified; will retain their balances of accrued time-related benefits prior to furlough; and will only earn a pro-rata share of time-related benefits while on furlough.

(16) Article 39(A)

Eliminate paragraph C and replace with language that uniforms required to be worn on-duty will be provided to each employee by the Borough.

(17) Article 39(B)

Effective beginning with the 2021-2022 school year, modify Article and re-write where necessary to provide that each crossing guard will be paid clothing allowance via payroll checks in the amount of \$175 on September 1 and \$175 on January 1.

(18) Article 49

Amend Article to reflect the correct duration of the Agreement.

TEAMSTERS LOCAL 97

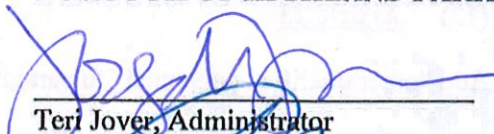


Nicole Huff, Chief Steward

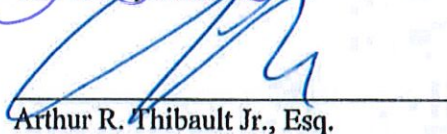


Patrick Guaschino, Vice-President

BOROUGH OF HIGHLAND PARK



Teri Jover, Administrator



Arthur R. Thibault Jr., Esq.

SCHEDULE AHousing Inspector

	2021	2022	2023
1st	47,000	47,940	48,899
2nd	47,940	48,899	49,877
3rd	48,899	49,877	50,874
4th	49,950	50,949	51,968
5th	51,024	52,045	53,085
6th	53,065	54,126	55,209
7th	55,188	56,291	57,417
8th	57,395	58,543	59,714
9th	58,830	60,007	61,207
10th	60,301	61,507	62,737
11th	61,507	62,737	63,992
12th	62,737	63,992	65,271
13th	63,992	65,271	66,577
14th	65,271	66,577	67,908

BOROUGH OF HIGHLAND PARK
No. 3-21-96

RESOLUTION TO APPROVE WRECKER LICENSE

RESOLUTION: Public Safety Committee

WHEREAS, Tripoli Towing & Transport LLC has filed with the Clerk of this Borough for a Wrecker/Towing License to operate heavy duty wreckers in this Borough under the provisions of the Ordinance providing for such license; and

WHEREAS, the Chief of Police has investigated said applicant and has reported favorably upon said application;

NOW, THEREFORE, BE IT RESOLVED that this Council hereby determines that said applicants are qualified and that public necessity and convenience would be served by the issuance of such License.

BE IT FURTHER RESOLVED that the Borough Clerk be and is hereby authorized and directed to issue Heavy Duty Wrecker/Towing Licenses to the aforesaid applicant.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-97

RESOLUTION TO AWARD SPRING TREE PLANTING BID TO SUNSET CREATIONS, INC.

RESOLUTION: Public Works and Public Utilities Committee

WHEREAS, advertisement was made for receipt of bids on March 4, 2021 for the 2021 Tree Planting Project; and

WHEREAS, three (3) bids were received as follows:

<u>NAME</u>	<u>AMOUNT</u>
Sunset Creations Inc., Belle Mead, NJ	\$15,610.00
JSCLawncare Landscape Contractors, Cranford, NJ	\$41,295.00
JRCruz Corp., Holmdel, NJ	\$21,720.00

and

WHEREAS, following the receipt of the above-referenced bids, said bids were reviewed by the Borough Attorney's office to ensure compliance with the terms and conditions of the Notice to Bidders and other bid documents; and

WHEREAS, as a result of the review, it has been recommended by the Borough staff that the bid be awarded to the lowest responsible bidder, Sunset Creations Inc., based on their low bid; and

WHEREAS, funds are available for tree planting in the amount of \$15,610.00 in Account No. T-12-56-500-001, as reflected by the certification of funds by the Finance Director.

NOW, THEREFORE, BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Mayor and Borough Clerk are authorized and directed to execute and attest a contract on behalf of the Borough with Sunset Creations Inc., 355 Route 601, Belle Mead, NJ 08502, in the amount of \$15,610.00, for the planting of trees as listed in the contract, said contract to be in accordance with the specifications and bid documents and in a form approved by the Borough Attorney.

ADOPTED: March 16, 2021
ATTEST:

Joan Hullings, BOROUGH CLERK

VERIFIED AND ENCUMBERED AS TO: AVAILABILITY OF FUNDS \$15,610.00 ACCOUNT NO. \$15,610.00 P.O. NO. _____ BY: _____ <p style="text-align: center;">FINANCE DIRECTOR</p>
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I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2020.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Fine				
Foster-Dublin				
George				
Hale				
Kim-Chohan				
Welkovits				

BOROUGH OF HIGHLAND PARK
No. 3-21-98

RESOLUTION AUTHORIZING AMENDMENT TO ANNUAL SALARY RESOLUTION

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 5, 2021 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an annual basis, there have been the following changes, to wit:

CHRISTIAN SUMANO, Housing Inspector, at an annual salary of \$47,000.00, effective April 1, 2021.

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that the Borough Clerk be and is hereby authorized and directed to notify the Borough Finance Director that since the adoption of a resolution on January 7, 2020 showing the names of the officers and employees of the Borough of Highland Park whose salaries are on an hourly basis, there have been the following changes, to wit:

DONASHE SMITH, Building Maintenance Worker, at an hourly rate of \$22.22, effective April 1, 2021.

BE IT FURTHER RESOLVED that the Finance Director be and is hereby directed to make the necessary changes in the payroll records of the Finance Department in accordance with the changes established by this resolution.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK
NO. 3-21-99

RESOLUTION AUTHORIZING APPROVAL OF BILLS LIST

RESOLUTION: Finance Committee

BE IT RESOLVED by the Borough Council of the Borough of Highland Park that all claims presented prior to this meeting as shown on a detailed list prepared by the Borough Treasurer, and which have been submitted and approved in accordance with Highland Park Ordinance No. 1004, shall be and the same are hereby approved; and

BE IT FURTHER RESOLVED that the Borough Clerk shall include in the minutes of this meeting a statement as to all such claims approved as shown in a Bills List Journal in accordance with said Ordinance.

The bills approved for payment at this meeting, Bills List 3/16/2021 can be found in the Bills List Journal Book No. 41.

ADOPTED: March 16, 2021

ATTEST:

Joan Hullings, Borough Clerk

I, Joan Hullings, Borough Clerk of the Borough of Highland Park, New Jersey, do hereby certify the above to be a true copy of a resolution adopted by the Borough Council of said Borough on the 16th day of March, 2021.

Joan Hullings, Borough Clerk

RECORD OF COUNCIL VOTES

Council Member	Ayes	Nays	Abstain	Absent
Canavera				
Foster				
George				
Hale				
Hersh				
Kim-Chohan				

BOROUGH OF HIGHLAND PARK

COUNTY OF MIDDLESEX

RESOLUTION NO.

A RESOLUTION IN SUPPORT OF THE MEDICARE FOR ALL ACT OF 2019 AND,
SPECIFIC TO THE PANDEMIC, THE HEALTHCARE EMERGENCY GUARANTEE ACT
OF 2020

WHEREAS, every person in Highland Park, Middlesex County, deserves high quality health care and everyone's health is at risk when our neighbors cannot receive care; and

WHEREAS, before the Covid-19 pandemic, the number of Americans without health insurance was nearly 30 million with about 50 million Americans underinsured, the pandemic will greatly increase these numbers; e.g., up to 45 million additional people will lose job-related health insurance, with the impacts most severe on our minority neighbors; and

WHEREAS, without new strategies, the never-ending rising costs of health care further challenge our already strapped municipal budget and our small businesses that keep our communities thriving; and

WHEREAS, recent polls show that a growing majority of Americans support Medicare-for-All; cities/town approving Medicare for All Resolutions include: Los Angeles (CA), South Bend (IN), Ann Arbor (MI), Knoxville (TN), New Orleans (LA), Putnam (CT), Hanover (NH); Essex County (NJ); Maplewood (NJ); and Red Bank (NJ); and

WHEREAS, the Medicare for All Act of 2019 would provide national health insurance for every person in the United States for all necessary medical care including diagnostic (e.g., virus)

testing; prescription drugs; hospital, surgical and outpatient services; primary and preventive care; emergency services; women's reproductive care; dental and vision care; and long-term care; and

WHEREAS, the Medicare for All Act of 2019 would provide coverage without copays, deductibles or other out-of-pocket costs, and would slash bureaucracy, protect the doctor-patient relationship, and assure patients a free choice of doctors; and

WHEREAS, the Medicare for All Act of 2019 would save millions in taxpayer dollars now spent on premiums that provide often inadequate health insurance coverage for government employees; and

WHEREAS, the Healthcare Emergency Guarantee Act of 2020 will cover, through Medicare, the costs of Covid-19 related treatment for uninsured Americans as well as all out-of-pocket costs for those with private or public insurance throughout the duration of the pandemic.

WHEREAS, the quality of life for the residents of Highland Park, Middlesex County, will vastly improve because everyone would be able to get preventative and ongoing care, when they need it to keep themselves and their neighbors healthy and avoid further burdening local resources;

NOW THEREFORE BE IT RESOLVED, that the Highland Park Borough Council enthusiastically supports the (Improved) Medicare for All Act(s) of 2019 (H.R.1384 and S.1129) and the Healthcare Emergency Guarantee Act(s) of 2020 (H.R. 6906 and S.3790) and calls on our federal legislators to work toward their immediate enactment, assuring appropriate and efficient health care for all residents of the United States.

BE IT FURTHER RESOLVED, that we, the Highland Park Borough Council, acknowledge the following:

- the Covid-19 pandemic has shown the importance of making high-quality healthcare available to everyone; our existing system leaves out too many people of color and those with limited resources; and
- millions who have no insurance or insurance with high out-of-pocket costs, face the possibility that a major illness would lead to financial ruin; medical illness and bills contribute to two-thirds of all bankruptcies; and
- managed care and other market-based reforms have failed to contain health care costs, which threaten the international competitiveness of U.S. businesses; and
- the existence of thousands of public and private insurance providers and regulators has resulted in extraordinarily complex (and unsustainable) health care business procedures that consume almost one-third of our nation's expenditures for health care; and
- administrative waste stemming from our reliance on private insurers consumes one-third of private health spending while the single-payer Medicare system has administration costs of less than 5 percent; and
- rationing health care according to ability to pay has diminished the overall health of our citizens to the point that the United States ranks last among industrialized nations in health outcomes and as many as 30,000 people in the United States die each year due to inadequate health care; and
- numerous academic studies have concluded that the administrative savings under a single-payer, (Improved) Medicare for All system would be enough to cover the currently uninsured and improve coverage for all those who now have only partial coverage; and
- entrusting care to profit-oriented firms diverts billions of dollars to outrageous incomes for CEOs and threatens the quality of care; and

· the failure to provide affordable and appropriate preventative health care services places unnecessary and more costly demands upon Red Bank emergency health care services.

BE IT FURTHER RESOLVED, that Highland Park Borough encourages all of our residents to write or call their Members of Congress and U.S. Senators and encourage them to co-sponsor this critical legislation.

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to U.S. Senator Robert Menendez; U.S. Senator Cory Booker; Congressman Frank Pallone, representative of NJ's sixth Congressional district; NJ Senator Patrick Diegnan, representative of NJ's 18th legislative district, Assemblywoman Nancy Pinkin, representative of NJ's 18th legislative district; Assemblyman Robert Karabinchak, representative of NJ's 18th legislative district; NJ Governor Philip Murphy; and the Middlesex County, NJ, Board of Chosen Freeholders.